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COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND

Legislative Session _____ 1991 _____

Bill No. _____ CB-17-1991 _____

Chapter No. _____ 15 _____

Proposed and Presented by The Chairman (by request -

County Executive)

Introduced by Council Members Casula, Bell, Mills,

Del Giudice and Wineland

Co-Sponsors _____

Date of Introduction _____ April 2, 1991 _____

BILL

AN ACT concerning

Collective Bargaining Agreement - Fraternal Order
of Police, Lodge #89, Inc.

FOR the purpose of amending the labor agreement by and between
Prince George's County and Fraternal Order of Police, Lodge #89,
Inc., to expedite the promotional appeals procedure.

BY repealing and reenacting with amendments:

SUBTITLE 16. PERSONNEL.

Section 16-233(f) (2),

The Prince George's County Code

(1987 Edition, 1989 Supplement).

SECTION 1. BE IT ENACTED by the County Council of Prince
George's County, Maryland, that Section 16-233(f) (2) of the Prince

George's County Code be and the same is hereby repealed and reenacted with the following amendments:

SUBTITLE 16. PERSONNEL.

DIVISION 19. COLLECTIVE BARGAINING.

Sec. 16-233. General.

(f) The following collective bargaining agreements are hereby adopted and approved:

(2) Declaration of Approval - Fraternal Order of Police, Lodge #89, Inc.

The County Council of Prince George's County, Maryland, having fully considered the labor agreement concluded between Prince George's County and Fraternal Order of Police, Lodge #89, Inc., on February 7, 1990, and the amendment thereto hereby approves said agreement and the amendment thereto in accordance with the provisions of Section 13A-109 of the Prince George's County Code.

SECTION 2. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45) calendar days after it becomes law and that the amendment to the labor agreement shall be effective retroactive to April 1, 1991.

Adopted this 30h day of April, 1991.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Richard J. Castaldi
Chairman

ATTEST:

Maurene W. Epps
Acting Clerk of the Council

APPROVED:

DATE: May 13, 1991

BY: _____
Parris N. Glendening
County Executive

KEY:

Underscoring indicates language added to existing law.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between Prince George's County, Maryland (the County) and the Fraternal Order of Police, Lodge #89, Inc. (F.O.P. 89). The purpose of this Memorandum is to amend the parties' current collective bargaining agreement covering the period from July 1, 1989 through June 30, 1992 (the Agreement) in order to expedite the promotional appeals procedure set forth in Article XVI of the agreement.

Specifically, the parties agree that effective April 1, 1991, Paragraphs B and C of Section 16.01 of the Agreement are amended to read as follows:

Section 16.01 Written Examination Appeal Process.

- B. An aggrieved officer may request a second review of any appealed question, including a second review of any granted appeal, by submitting a written request for such second review with the Joint F.O.P./Command Staff Appeal Board ("Joint Appeal Board"). Such requests for a second review must be filed within five (5) working days of distribution of the findings of the initial review under paragraph A above, and must be directed to the Joint Appeal Board c/o the Personnel Services Manager.

- C. The Joint Appeal Board shall review all questions that are subject to a request for a second review and shall notify the aggrieved officer of its findings in writing within seven (7) working days of the closing date for filing requests with the Joint Appeal Board. Copies of the Board's written findings shall be made available to any employee who took the examination and may be affected by said appeal. The decisions rendered by the Joint Appeal Board shall be final and binding and not subject to further appeals to the Personnel Board or through the Grievance and Arbitration Procedure of this Agreement.

Signed on this _____ day of _____, 1991 in Upper Marlboro, Prince George's County, Maryland.

FRATERNAL ORDER OF POLICE
LODGE #89, INC.

PRINCE GEORGE'S COUNTY,
MARYLAND

Darryl A. Jones, Sr.
President

Parris N. Glendening
County Executive

Approved as to form and legal
sufficiency:
