

Office of Management and Budget Comments for LP22-87-PCEA

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Police Civilians Employees Association, it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs) to be paid out in Fiscal Years 2023 and 2024 is approximately \$2,184,408. The realized fiscal impact for merit payments to be paid out in Fiscal Years 2023 and 2024 is approximately \$2,588,959. The fiscal impact of the pay range adjustments add another \$172,966 to the realized costs of the agreement. The estimated impact of TEC pay increases is \$567,822. In total, this agreement will cost approximately \$5,514,155 over two fiscal years.