

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 10/24/95

Reference No.: CB-90-1995

Proposer: County Executive

Draft No.: 2

Sponsors: MacKinnon

Item Title: An Act to amend provisions of the County Code regarding employee contribution rates to the Supplemental Retirement Plan for General Schedule employees

Drafter: Danny Chowbay
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented:	9/26/95	Executive Action:	12/6/95	S
Committee Referral:	(1) 9/26/95 PSFM	Effective Date:	1/22/96	
Committee Action:	(1) 10/10/95 FAV(A)			
Date Introduced:	10/24/95			
Pub. Hearing Date:	(1) 11/21/95 1:30 PM			

Council Action: (1) 11/21/95 ENACTED
Council Votes: AMc:A, DB:AB*, SD:A, JE:A, IG:A, WM:A, RVR:A, AS:A, MW:A
Pass/Fail: P

Remarks: * Ms. Bailey recused herself from voting.

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 10/10/95

Committee Vote: Favorable, as amended, 3-1 (In favor: Council Members Estep, Maloney and Russell; Opposed: Gourdin).

This bill will amend the County Code regarding the Supplemental Retirement Benefit for General Schedule employees by providing for an increase in the employee contribution rate to the General Schedule Supplemental Pension Plan. This increase was recommended in the 1995 Actuarial Valuation of the Plan, which was transmitted to the Council on August 9, 1995.

The employee contribution rate will increase from 3.7% to 4.45% of the base pay. The increase is consistent with the recommendations by the defined contribution pension plan study and will help to minimize the unfunded obligation of the plan.

This bill was amended by deleting lines 7-10 on page 2 and inserting the following:

"BE IT FURTHER ENACTED that the employee contribution rate shall not be increased to a rate greater than 3.7% until each of the trustees provided in Section 16-232.02 is appointed and elected and the trustees approve such increase at a regularly scheduled meeting."

There should not be any negative fiscal impact on the County.

**BACKGROUND INFORMATION/FISCAL IMPACT
(Includes reason for proposal, as well as any unique statutory requirements)**

In accordance with Section 16-232.02 (d) of the Personnel Law, this bill is necessary to amend the General Salary Schedule Supplemental Retirement Plan to increase the employee contribution rate from 3.7% to 4.45% of base pay as required by the 1995 Actuarial Valuation conducted by the Wyatt Company. The fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: