



# Prince George's County Council

## Agenda Item Summary

**Meeting Date:** 4/22/2025

**Effective Date:**

**Reference No.:** CR-040-2025

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):** Hawkins and Watson

**Item Title:** A RESOLUTION CONCERNING EXEMPT EMPLOYEES - SALARY PLAN for the purpose of amending the Salary Plan to provide for a certain pay benefit for exempt service and at-will employees.

**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Valerie A. Farrar, Acting Director, OHRM

### LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
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04/08/2025	County Council	introduced and referred	COW
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**Action Text:**

This Resolution was introduced by Council Members Hawkins and Watson and referred to the Committee of the Whole.

04/15/2025	COW	removed from agenda	
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**Action Text:**

This Resolution was removed from agenda

04/15/2025	County Council	no action	
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**Action Text:**

This Resolution was removed from the agenda

### AFFECTED CODE SECTIONS:

### BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation provides for a certain severance pay benefit for eligible exempt service and at-will employees. If an exempt service and at-will employee is involuntarily separated from employment with no cause provided by the appointing authority or by a mandatory resignation associated with the change of executive or legislative administration, they may be eligible for a severance pay benefit. The rate of severance will be based on the length of service with the County, with a maximum severance of twelve weeks allowed. Elected officials would not be eligible for severance pay.

**Document(s):** R2025040, CR-040-2025 Transmittal



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