

## Prince George's County Council Agenda Item Summary

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**Meeting Date:** 11/10/2015  
**Reference No.:** CR-049-2015  
**Draft No.:** 1  
**Proposer(s):** County Executive  
**Sponsor(s):** Turner, Toles, Franklin, Davis, Glaros, Taveras, Patterson  
**Item Title:** A Resolution amending Salary Schedule X effective July 1, 2015 through June 30, 2016 for employees covered by Council 67, American Federation of State, County and Municipal Employees (“AFSCME”), AFL-CIO, and its affiliated Local 241 (School Crossing Guards)

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**Drafter:** Rhonda L. Weaver, Esq, OHRM  
**Resource Personnel:** Stephanye R. Maxwell, Esq.

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### LEGISLATIVE HISTORY:

<b>Date Presented:</b>		<b>Executive Action:</b>	
<b>Committee Referral:</b>	9/15/2015 - PSFM	<b>Effective Date:</b>	11/10/2015
<b>Committee Action:</b>	10/1/2015 - FAV		
<b>Date Introduced:</b>	9/15/2015		
<b>Public Hearing:</b>			
<b>Council Action (1)</b>	11/10/2015 - ADOPTED		
<b>Council Votes:</b>	DLD:A, MRF:A, DG:A, AH:A, ML:A, OP:A, DT:A, KT:A, TT:A		
<b>Pass/Fail:</b>	P		
<b>Remarks:</b>	Retroactive to July 1, 2015.		

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### AFFECTED CODE SECTIONS:

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### COMMITTEE REPORTS:

#### Public Safety and Fiscal Management

**Date 10/1/2015**

REPORT: COMMITTEE VOTE: Favorable 5-0 (In favor: Council Members Patterson, Harrison, Lehman, Taveras, and Turner)

CR-49-2015 is a companion to CB-67-2015. The Resolution as proposed will amend the Salary schedule to implement the negotiated agreement between Prince George’s County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 241 (School Crossing Guards).

The modifications to the contract which are contained in CB-67-2015 include the following:

- General procedure for filling vacancies
- Holiday Administration
- Inclement Weather and High School Graduation Pay
- Sick and Annual Leave Disposition upon Separation
- Health and Welfare

The contract as proposed will remain in effect until June 30, 2016.

The Office of Human Resources Management provided an overview of the contract.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations finds that the enactment of CR-49-2015 is estimated to have a total negative fiscal impact to the County for fiscal year 2016 in the range of \$17,149 to \$25,983 should the COLA increase occur. If the FY 2016 COLA is paid and no other COLA or merit increases occur, the estimated FY 17 fiscal impact will be \$51,967.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

This is companion legislation to the Bill to approve the collective bargaining agreement between Prince George's County, Maryland and Council 67, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Local 241 for Fiscal Year 2016. This resolution amends Salary Schedule X and also reflects the terms of the collective bargaining agreement. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 4, 2015. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 3, 2015, the salary plan shall stand approved.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

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