

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2022 Legislative Session

Reference No.: CR-067-2022

Draft No.: 1

Committee: Committee of the Whole

Date: 06/07/2022

Action: FAV

REPORT: Favorable 9-0: Council Members, Hawkins, Burroughs, Dernoga, Franklin, Glaros, Harrison, Ivey, Medlock, Streeter, Taveras, and Turner.

The Prince George's County Council convened as the Committee of the Whole to consider CR-067-2022. CR-067-2022 is the salary resolution that accompanies CB-054-2022, the collective bargaining agreement by and between Prince George's County, Maryland (County), and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 241 (School Crossing Guards) (AFSCME 241). The new labor agreement (Agreement) covers Fiscal Years 2023 and 2024.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with AFSCME 241, the new Agreement contains a number of modifications. These modifications are listed for Council in the enclosed Settlement Summary. In addition, CR-067-2022 is the Resolution and Salary Schedule that accompanies the Agreement. The Salary Schedule reflects the modifications contained in the Agreement between the County and AFSCME and provides for a wage adjustment of an hourly rate increase, holiday pay and holiday observance, sick leave requests, and school closure provisions.

Shawn Stokes, Director, Office of Human Resources Management, provided an overview of the agreement.

The Office of Law reports CR-067-2022 to be in proper legislative form with no legal impediments to its adoption.

The Policy group reports that the adoption of CR-067-2022 will have an adverse impact on the County in the amount of \$459,804 over the two years of the agreement.

After discussion, the Prince George's County Council sitting as the Committee of the Whole, reported CR-067-2022 out favorably, 11-0.