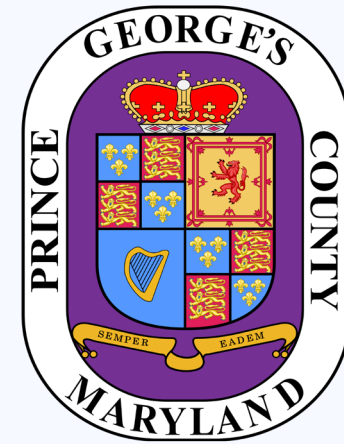


CR-097-2021

# SECTION 3 ACTION PLAN

NOVEMBER 4, 2021



**Angela D. Alsobrooks**  
*County Executive*



Prince George's County  
**Department of Housing  
& COMMUNITY DEVELOPMENT**

## PURPOSE OF SECTION 3 ACTION PLAN

To ensure that economic opportunities, most importantly **employment**, generated by certain HUD financial assistance shall be directed to **low- and very low-income persons**.

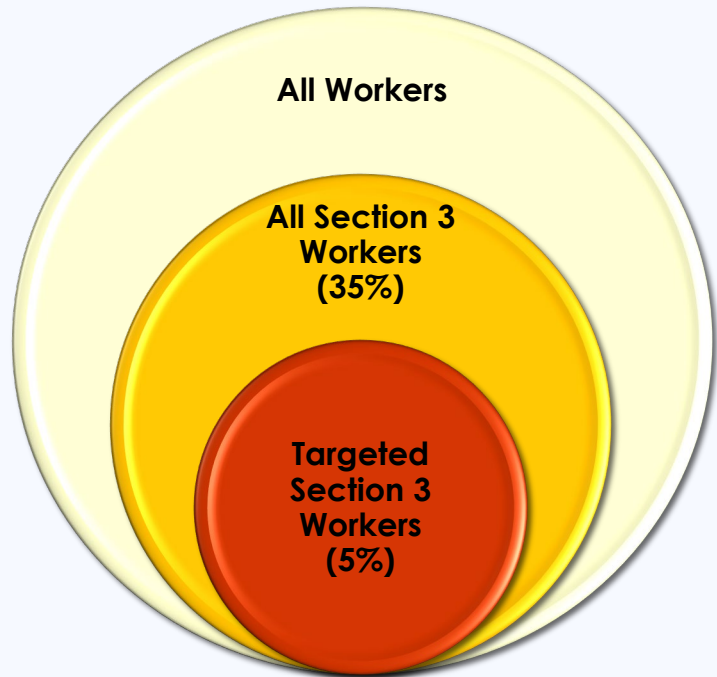
## WHEN DOES SECTION 3 APPLY

The Prince George's County Department of Housing and Community Development (DHCD) is the lead agency responsible for administering the following federal programs: **CDBG, HOME and ESG.**

Whenever the total amount of HUD financial assistance provided to **housing rehabilitation, housing construction, and other public construction projects** exceeds **\$200,000 dollars** the project is defined by HUD as "Section 3" covered project.

Section 3 applies to the **entire project**, regardless of whether the project is fully or partially assisted under HUD programs.

## SECTION 3 REQUIREMENTS



Thirty-five percent (35%) of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers; and

Five percent (5%) of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers.

This means that the five percent (5%) is included as part of the twenty-five percent (35%) threshold.

# DEFINITIONS

## SECTION 3 WORKER

A Section 3 Worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:

- A low or very low-income individual
- Employed by a Section 3 business concern
- A Youthbuild participant

## TARGETED SECTION 3 WORKER

Employed by a Section 3 business concern

**OR**

Currently fits or when hired fit at least one of the following categories as documented within the past five years:

- Living within the service area or the neighborhood of the project,
- YouthBuild participant

# DEFINITIONS

Section 3 business concern meets one of the following three criteria:

- 51% or more owned and controlled by low or very-low income persons, **OR**
- Over 75% of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers, **OR**
- 51% or more owned and controlled by current residents of public housing or Section 8-assisted housing

Who are Section 3 residents?

- Public housing residents, **OR**
- Low and very-low-income persons who live in the metropolitan area or non-metropolitan county where a HUD-assisted project for housing or community development is located.

# IMPLEMENTATION

Outreach, engagement and referrals to the Employ Prince George's Construction Works Program.

Section 3 Safe Harbor requirements included in NOFA, bid solicitations and in contract agreements



## CONSTRUCTION JOBS AVAILABLE

Employ Prince George's announces the availability of jobs through its Prince George's County Department of Housing and Community Development Section 3 Workforce Support Program, the Construction Works Program.

### What is the Construction Works Program?

- ▶ The Construction Works Section 3 program offers jobs for low-income individuals who are bonafide residents of public housing or who live in the area where a HUD-assisted project is located and whose household income falls below HUD's income limits.
- ▶ Jobs are available for laborers, landscapers, electricians, plumbers, carpenters, and office/clerical assistants.
- ▶ Please visit [www.employpg.org/CWP](http://www.employpg.org/CWP) to enroll in the program or attend one of our weekly information sessions via the information below.

Information Sessions:  
Zoom Link: [www.employpg.org/DHCD\\_CWP](http://www.employpg.org/DHCD_CWP)  
Every Thursday - 1:00 PM  
Meeting ID: 874 9732 9493 | PC: 1234567



For More Information, Contact Us Today at [WSD@co.pg.md.us](mailto:WSD@co.pg.md.us) or at 301-618-8425!

