

Prince George's County Council

Agenda Item Summary

Meeting Date: 2/10/2009
Reference No.: CR-004-2009
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Knotts, Exum, Dean, Dernoga, Harrison, Olson, Turner, Bland, Campos
Item Title: A Resolution amending the Salary Plan of the County to provide the continuation of certain military leave benefits

Drafter: Joseph R. Hamlin, Office of Law
Resource Personnel: Donald E. Bridgeman, OHRM

LEGISLATIVE HISTORY:

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|----------------------------|---|--------------------------|-----------|
| Date Presented: | | Executive Action: | |
| Committee Referral: | 1/29/2009 - PSFM | Effective Date: | 2/28/2009 |
| Committee Action: | 2/4/2009 - FAV | | |
| Date Introduced: | 1/29/2009 | | |
| Public Hearing: | | | |
| Council Action (1) | 2/10/2009 - ADOPTED | | |
| Council Votes: | MB:A, WC:A, SHD:A, TD:A, CE:A, AH:A, TK:A, EO:A, IT:A | | |
| Pass/Fail: | P | | |
| Remarks: | | | |

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

PUBLIC SAFETY & FISCAL MANAGEMENT

Date 2/4/2009

Committee Vote: Favorable, 5-0, (In favor: Councilmember's Exum, Knotts, Bland, Campos, and Turner)

This resolution will amend the County's Salary Plan to reflect the continuation of Military Leave Health Care Benefits provided by Prince George's County. Those county employee's eligible for a salary supplement benefit as a result of CR-9-2007 will have their benefits continued. This will make them eligible to receive payment of a salary supplement equal to the difference between the employee's base County rate of pay and the employee's base military rate of pay without the employee having to exhaust their annual, personal and compensatory leave balance. Also, the health care benefits will continue once the employee enters a leave-without-pay status with the County paying both the employer and the employee portion of the premium.

The Office of Law has reviewed this resolution and find it to be in proper legislative form with no legal impediments to its adoption.

Adoption of CR-4-2009 will have a minimal fiscal impact on the County. The County will waive the costs for

employee's health care benefits normally paid by the employee when in leave- without-pay status. According to previous estimates, these costs are approximately \$250 per year per participating employee. Assuming that the current six (6) employees who are on active military assignments will utilize this benefit, the total annual cost to the County would be approximately \$1,500.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This Resolution provides for the continuation of certain military leave benefits and the eligibility requirements for certain military leave benefits for County employees called to active duty as a result of the September 11, 2001 terrorist attacks, the war on terrorism and/or military action in Afghanistan and Iraq. The benefits provided by this Resolution shall continue as provided by CR-9-2007. These benefits shall expire two years from the effective date of this legislation.

CODE INDEX TOPICS:**INCLUSION FILES:**
