

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2017 Legislative Session

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**Reference No.:** CR-76-2017

**Draft No.:** 1

**Committee:** PSFM

**Action:** FAV

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**REPORT:** Favorable, 5-0 In Favor: Council Members Glaros, Harrison, Lehamn, Taveras, and Turner.

CR-76-2017 amends the salary plan for civilian employees in the Department of Corrections paid on the Salary Schedule Q.

Details of all modifications to the agreement are included in the Settlement Summary which is included with the Fiscal Impact statement.

- Eligible employees covered by Salary Schedule Q shall receive a 2% COLA effective the full first pay period in October 2017.
- Employees eligible to receive a merit step increase during FY 2017 and FY 2018 will receive two merit step increases on their anniversary date during FY 2018.
- There will be an (\$0.25) increase in shift differential for covered employees beginning the full first pay period beginning in May 2017.
- The clothing allowance is \$150.00 for all covered employees who are required to wear a uniform.
- Employees will also see a 3% increase in Health insurance cost effective in 2018.

Joe Adler, Labor Negotiator, Office of Human Resources Management, provided the Committee an overview of the agreement.

The Office of Law reports CR-76-2017 to be in proper legislative form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that adoption of CR-76-2017 will have an estimated negative impact of \$213,300. The clothing allowance will add a negative impact of \$9,750.

After discussion, the Public Safety and Fiscal Management Committee voted CR-76-2017 out favorably 5-0.