



Police Accountability Board FY 2027 Budget Overview

Budget & Policy Analysis Division

Malcolm Moody, Policy Analyst

April 14, 2026

Police Accountability Board

Kelvin Davall, Chair

Police Accountability Board

**Legal
Counsel**

Staff

Mission

- **Works in partnership with law enforcement agencies to develop strategies and recommendations to improve matters of policing, including, but not limited to, imposing effective discipline for proven police misconduct, implementing independent oversight of police policies and practices and increasing police accountability**

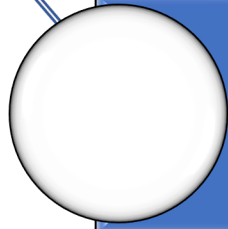
Core Services

Hold and attend quarterly meetings with law enforcement agency leadership and work in conjunction with law enforcement agencies and local government to improve police services

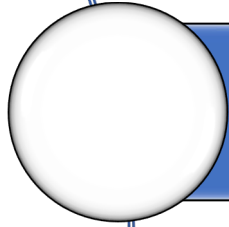
Review the disciplinary outcomes of matters submitted to the Board by the Administrative Charging Committee and Administrative Hearing Boards

Submit an Annual report to the County Executive and County Council that analyzes the outcomes of all disciplinary matters, identifies any trends from the disciplinary processes of the law enforcement agencies and makes recommendations for increased police accountability and improved policing

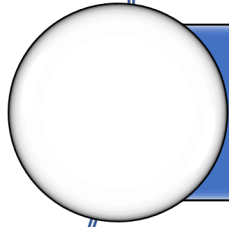
Strategic Focus FY 2027



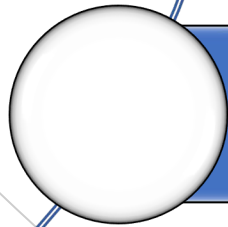
Conducting in-depth reviews of complaint data to identify recurring patterns and systemic concerns that inform policy reforms and improved public reporting.



Building a diverse communications portfolio across digital and traditional platforms to foster transparent and credible relationships with residents and law enforcement.



Developing research-informed recommendations specifically designed to strengthen accountability mechanisms and build community trust.



Implementing educational initiatives to ensure residents understand the board's role, the complaint process, and how to access equitable resources.

FY 2027 BUDGET SUMMARY & GENERAL FUND

Expenditures by Fund Type

Fund Types	FY 2025 Actual		FY 2026 Budget		FY 2026 Estimate		FY 2027 Proposed	
	Amount	% Total	Amount	% Total	Amount	% Total	Amount	% Total
General Fund	\$702,832	91.0%	\$785,500	86.2%	\$696,500	100.0%	\$818,200	86.7%
Grant Funds	69,139	9.0%	125,800	13.8%	—	0.0%	125,800	13.3%
Total	\$771,971	100.0%	\$911,300	100.0%	\$696,500	100.0%	\$944,000	100.0%

Expenditures by Category - General Fund

Category	FY 2025 Actual	FY 2026 Budget	FY 2026 Estimate	FY 2027 Proposed	Change FY26-FY27	
					Amount (\$)	Percent (%)
Compensation	\$429,985	\$457,400	\$453,100	\$482,600	\$25,200	5.5%
Fringe Benefits	133,586	142,700	133,200	147,500	4,800	3.4%
Operating	139,261	185,400	110,200	188,100	2,700	1.5%
Capital Outlay	—	—	—	—	—	—
SubTotal	\$702,832	\$785,500	\$696,500	\$818,200	\$32,700	4.2%
Recoveries	—	—	—	—	—	—
Total	\$702,832	\$785,500	\$696,500	\$818,200	\$32,700	4.2%

+\$482,600 COMPENSATION

Planned salary adjustments

Fund five (5) FT position

\$25,200 Increase in compensation

Proposed FY 2027

\$818,200

Increase \$32,700 or 4.2%

+\$147,500 OPERATING

Due to projected costs for telephone, printing, office supplies, and office automation.

\$147,500 Fringe Benefits

**Increase by \$4,800
Increase by 3.4% due to compensation adjustments.**

GRANT FUNDS & STAFFING

Expenditures by Category - Grant Funds

Category	FY 2025 Actual	FY 2026 Budget	FY 2026 Estimate	FY 2027 Proposed	Change FY26-FY27	
					Amount (\$)	Percent (%)
Compensation	\$—	\$—	\$—	\$—	\$—	
Fringe Benefits	—	—	—	—	—	
Operating	69,139	125,800	—	125,800	—	0.0%
Capital Outlay	—	—	—	—	—	
SubTotal	\$69,139	\$125,800	\$—	\$125,800	\$—	0.0%
Recoveries	—	—	—	—	—	
Total	\$69,139	\$125,800	\$—	\$125,800	\$—	0.0%

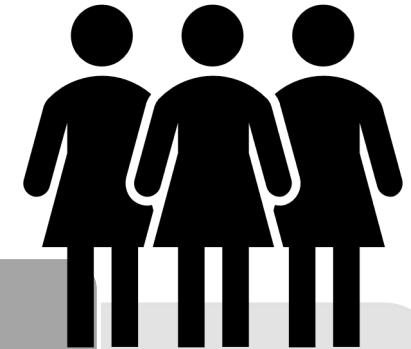
Grant Funding FY 2027

Unchanged from the FY 2026 Approved Budget.

+\$125,800 Operating

Used to support program operational expenses

The primary source of funds for the PAB is the Governor's Office of Crime Prevention and Policy (GOCPP)



- FULL TIME CIVILIAN
- 5 Positions
- Unchanged

Challenges



The Agency has identified the following primary upcoming challenges:

To address these issues, and to handle projected increases in complaint volume



Legislative changes



Accountability procedures



Balancing confidentiality with transparency

The Board will monitor statutory developments

Strengthen interagency collaboration

While refining internal procedures



**THANK
YOU**



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