

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 5/19/98

Reference No.: CB-22-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Estep

Item Title: Deputy Sheriff's Association of Prince George's County,
Inc. (Sheriff Civilians) Collective Bargaining Agreement
July 1, 1997 through June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	1/27/98	Executive Action:	7/8/98	S
Committee Referral:	(1) 1/27/98	PSFM	Effective Date:	8/24/98
Committee Action:	(1) 5/13/98	FAV		
Date Introduced:	5/19/98			
Pub. Hearing Date:	(1) 6/16/98	1:30 P.M.		

Council Action: 6/16/98 ENACTED

Council Votes: RVR:A, DB:-, SD:A, JE:A, IG:A, TH:A, WM:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-12-1998) (Retroactive provisions)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 5/13/98

Committee Vote: Favorable, 5-0, (In favor: Council Members Estep, Bailey, Hendershot, Scott and Wilson).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the Prince George's Deputy Sheriff's Association (DSA) covering approximately 50 civilian employees in the Office of the Sheriff and the Office of Management and Budget. Many of the terms and conditions of the County's previous labor agreement with DSA (civilians) are included in the two year agreement (FY98-99).

The major provisions of the agreement are listed below:

1. A \$1,000 bonus for full-time and part-time employees whose normal work schedule exceeds 50 hours per pay period and \$500 for part-time employees working less than 50 hours per pay period was paid December 1997. (pp 1)
2. 2.75% cost of living adjustment (COLA) effective January 1, 1999. (pp 2)
3. Merit Increase:
 - A. Only those employees eligible to receive an increase in FY96 will receive a merit increase in FY98.
 - B. Eligible employees in FY97 will receive a merit increase in FY99. (pp 2)
4. Effective in FY98 a Uniform Maintenance allowance of \$250 will be provided to Public Safety Aides and Intake Technicians. Disbursement will be in one payment during July. (pp 4)
5. Upon the death of an employee's parent, spouse or child, a total of three (3) days will be charged to administrative leave. (pp 7)

The fiscal impact on the County will be negative in the amount of \$152,900 (FY98 - \$86,400; FY99 - \$66,500). The annualized cost for FY2000 is \$40,400.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Deputy Sheriff's Association of Prince George's County, Inc., covering Sheriff Civilians have completed labor negotiations on a new labor agreement covering Fiscal Years 1998-99. This Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: