

Employ Prince George's & Prince George's County Public Workforce System Strategy for Displaced Federal Workers & Long-Term Strategy for Youth Employment



September 8, 2025
Prince George's County Council
Education & Workforce Development Committee
www.EmployPG.org
www.PGCAJC.com

WHO WE ARE



Employ Prince George's is the quasi-government 501c3 nonprofit serving as the principal workforce development entity for Prince George's County Government. As the principal workforce development entity for Prince George's County Government, Employ Prince George's serves as the staff, fiscal agent, executive staff, and administrative agent of the Prince George's County Workforce Development Board, the entity managing and distributing the County's Workforce Innovation & Opportunity Act (WIOA) Title I funds, and the operator of the Prince George's County Public Workforce System.

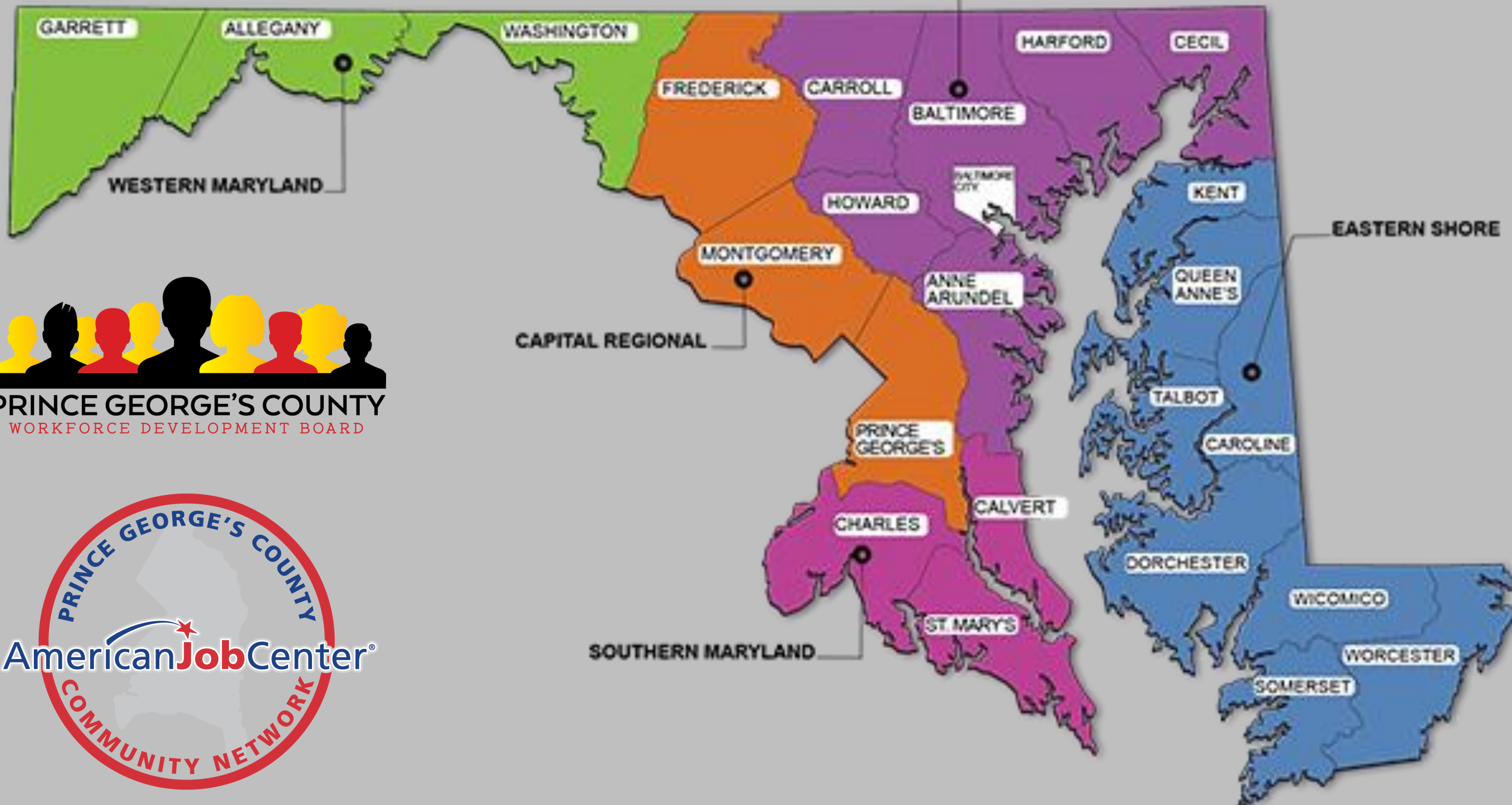
Employ Prince George's is an industry-leading workforce development service provider, administering over 13 workforce development programs and 10 initiatives supported by a blended funding model. Employ Prince George's serves as the link between job seekers looking to begin or change careers and businesses looking for skilled workers to maintain competitiveness in a changing labor market.



EMPLOY PRINCE GEORGE'S

Employ Prince George's mission is to improve the local economy by creating a demand driven workforce system in Prince George's County, and workforce development programs that deliver qualified workers to businesses, improves the productivity of businesses, and provides job seekers with opportunities for careers in high demand/high growth industries.

#WeAreEPG



- Prince George's County is a single-county Local Workforce Development Area (LWDA) in the Capital Region of Maryland.
- The Prince George's County Workforce Development Area is governed by the Prince George's County Workforce Development Board.
- Employ Prince George's serves as the staff, fiscal agent, and administrative agent of the Prince George's County Workforce Development Board.
- The Prince George's County Public Workforce System is branded and modeled as the Prince George's County American Job Center Community Network (AJCCN).
- The Prince George's County American Job Center Community Network is home to the American Job Center Largo, American Job Center National Harbor, the Bridge Center at Adam's House, Youth Career Center, Mobile American Job Center.



Labor Market Information Analysis & Inequities Data Analysis

2024 State of the Workforce Report

2025 Addendum: 2024 Prince George's County Economic Inequities Report

Labor Market Information & Analysis

Economic Indicators	Definitions	December 2019	July 2025 (P)	Change
Unemployment Rate	Number unemployed as a percentage of the labor force.	3.2%	4.2%	+1.0%
Unemployment	People who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week.	17,384	21,674	+4,290
Employment (Jobs)	People who, during the reference week, did any work for pay or profit; did at least 15 hours of unpaid work in a family-operated enterprise; or were temporarily absent from their regular job(s) because of illness, vacation, bad weather, an industrial dispute, or various personal reasons. Each employed person is counted only once, even if he or she holds more than one job.	520,930	496,967	-23,963
Labor Force	People ages 16 years and older and classified as employed or unemployed.	538,314	518,641	-19,673

Overview of Prince George's County Inequities

- Districts 2 and 5 have the largest share of low-income residents
- District 2 has a higher proportion of Hispanic and foreign-born residents
- Hispanic students have lower graduation rates and higher chronic absenteeism rates
- Districts 4, 5, 6, 7, and 9 had youth unemployment (ages 20 – 24) above 12 percent, while other districts are below 10 percent
- District 6 youth unemployment is 22 percent, the highest among all districts
- The majority of jobs in Prince George's County come from two sectors, the federal government and post-secondary education
- In most districts, only about half of Hispanics had a high school diploma, and in some instances, less than ten percent had a bachelor's degree or higher
- Black individuals are not attending post-secondary education immediately following the completion of high school
- Women are disproportionately not participating in the labor force compared to men, while being a higher proportion of County residents

Factors Negatively Impacting Youth Employment

In-School Youth

- Chronic Absenteeism
- Low CTE Enrollment, Completion, & Certification Rates
- Lack of Linkages between CTE Programs & Post High School Employment Opportunities
- Chronic Absenteeism
- Hispanic High School Graduation Rates
- Internet Access

Young Adults

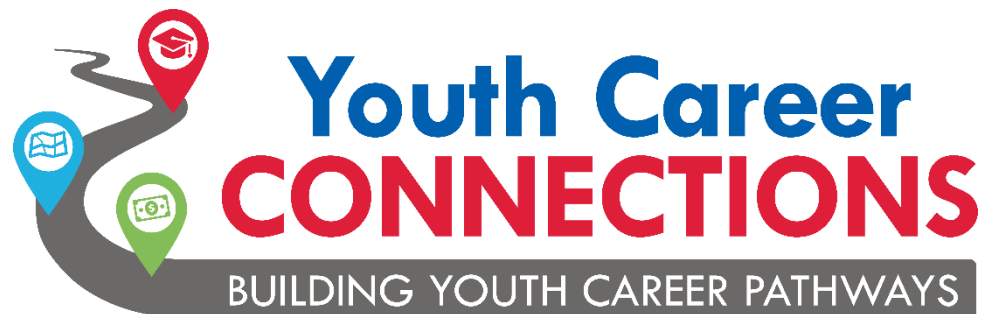
- Household Income
- Affordable & Quality Childcare
- Basic Skills Deficiencies in Literacy and Math Computation of High School Graduates
- Ability to Pass a Drug Test
- Gap between High School Graduation and Next Steps
- Interest in Participating in Traditional Employment

Youth Workforce Development Service Delivery Strategies

Youth Career Connections

(In-School Youth / Middle – High School)

- **Capital Area Healthcare Career Center,**
7615 Ora Glen Dr, Greenbelt, MD 20770
- In-School Youth Career Counseling – 73
PGCPS Middle & High Schools
- 50+ In-School Youth Career Counselors
- 50,000+ Students Engaged Annually
- Funded through Blueprint for
Maryland's Future
- Services Include
 - Group Career Counseling
 - One-on-One Career Counseling
 - Career Exposure Programming
 - Career Days
 - Job & Resource Fairs
 - Career Field Trips
 - Career Interest & Aptitude Assessments
 - Career Readiness
- Annual Career Takeover Job &
Resource Fair
- Spring & Summer Career Camps



<https://www.employpg.org/ycc/>

Mobile Career Exploration Lab



Estimated Arrival
March 2026



Prince George's County Youth Career Center (Young Adults 16 – 24)

- **Youth Career Center**, 5001 Silverhill Road, Suite 310, Hilcrest Heights, MD 20746
- Intensive Services for Out-of-School Youth Ages 18 – 24
- Operated by Eckerd Connects / Eckerd Youth Alternatives
- Contracts Competitively Procured by Prince George's County Workforce Development Board
- Funded through Workforce Innovation and Opportunity Act Title I
- Minimum of 68 Out-of-School Youth Served with Intensive Services per Contract
- 70% Employment Performance Measures for Intensive Services
- 20% of Funding for Work-Based Learning
- Services Include:
 - Job Search
 - Career Readiness
 - Career Exploration
 - Supportive Services
 - Referrals for Additional Assistance
 - One-on-One Career Coaching



<https://eckerd.org/jobs-training/princegeorgesycc/>

Achieve Workforce Academy

(Young Adults 16 – 24)

- **American Job Center National Harbor**, 6800 Oxon Hill Road, Suite 298, Oxon Hill, MD 20745
- Intensive Services for Out-of-School Youth Ages 18 – 24
- Target Population of Hispanic Residents
- Operated by Adams & Associates
- Contracts Competitively Procured by Prince George's County Workforce Development Board
- Funded through Workforce Innovation and Opportunity Act Title I
- Minimum of 60 Out-of-School Youth Served with Intensive Services per Contract
- 70% Employment Performance Measures for Intensive Services
- 20% of Funding for Work-Based Learning
- Services Include:
 - Job Search
 - Career Readiness
 - Career Exploration
 - Supportive Services
 - Referrals for Additional Assistance
 - One-on-One Career Coaching

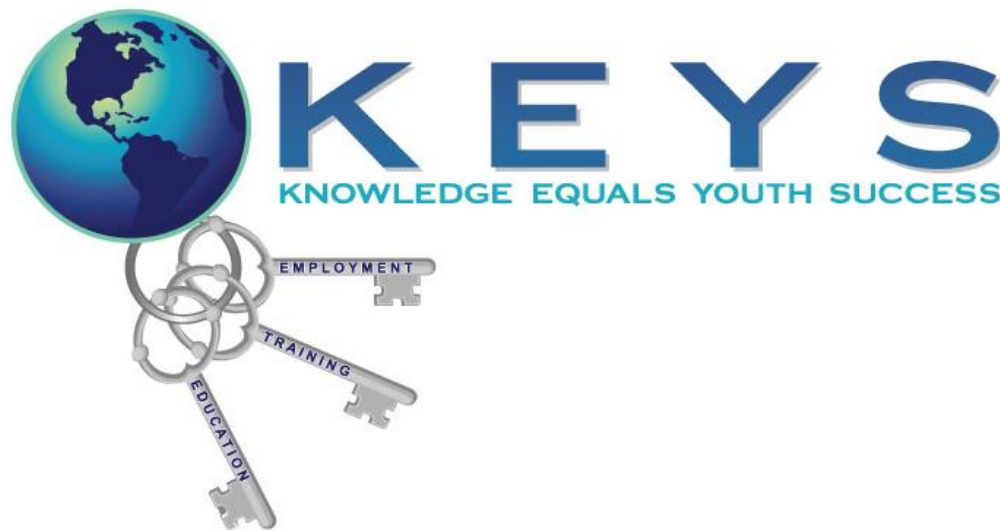


Achieve
WORKFORCE ACADEMY

<https://adamsaai.com/workforce/prince-georges-county-md/>

Knowledge Equals Youth Success (Young Adults 18 – 24)

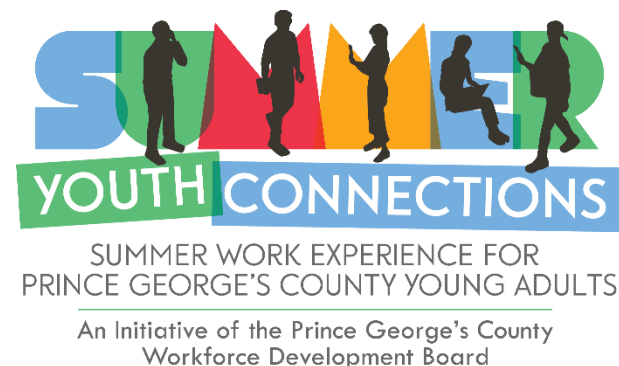
- **American Job Center Largo**, 1801 McCormick Drive, Suite 120, Largo, MD 20774
- Intensive Services for Out-of-School Youth Ages 18 – 24
- Operated by Employ Prince George's
- Funded through Workforce Innovation and Opportunity Act Title I
- Minimum of 65 Out-of-School Youth Served with Intensive Services per Contract
- 70% Employment Performance Measures for Intensive Services
- 20% of Funding for Work-Based Learning
- Services Include:
 - Job Search
 - Career Readiness
 - Career Interest & Aptitude Assessments
 - Supportive Services
 - Referrals for Additional Assistance
 - One-on-One Career Coaching



<https://www.employpg.org/youth/keys/>

Prince George's County Summer Youth Connections Employment Program

- **American Job Center National Harbor**, 6800 Oxon Hill Road, Suite 298, Oxon Hill, MD 20745
- Prince George's County Residents Ages 16 – 24
- Operated by ADC Management Solutions
- Target Populations: Low Income Households, Differing Abilities, High School Dropout, Homeless/Foster Carer, Pregnant/Parenting, & Ex-Offender
- Contracts Competitively Procured by Prince George's County Workforce Development Board
- Funded through Maryland Department of Labor Summer Youth Connections
- Minimum of 50 Out-of-School Youth Served with Intensive Services per Contract
- Youth Wages - \$17 per Hour
- Weeks – 6 Weeks
- Hours per Week – 20 Hours
- Services Include:
 - Career Readiness
 - Career Exploration
 - Career Interest & Aptitude Assessments
 - Summer Youth Employment



Impacted Federal Worker Service Delivery Strategies

Rapid Response Services (Businesses / Employers)

- Activated by a Worker Adjustment and Retraining Notification (WARN) Notice
 - WARN Act of 1988
- Requiring certain businesses with 100 or more full-time workers to provide notification at least 60 calendar days in advance of plant closings and dislocation events of at least 50 employees
- Required Local Partners
 - Employ Prince George's – WIOA Title I Career Services Provider
 - Maryland Department of Labor
 - State Dislocation Services Unit (DSU)
 - Reemployment Program Manager (UI & Rapid Response)
 - Wagner-Peyser Act Staff (Reemployment Staff)
- Services Delivered
 - Pre-Layoff
 - Identification of firms at risk of layoffs
 - Assessment of the needs of and options for at-risk firms
 - Identification of Funding Resources
 - Eligibility Determination of Incumbent Worker Training
 - Connections with Local Resources
 - During & Post Layoff
 - On-Site Services
 - Layoff plans and schedule of the employer
 - Background and probable assistance needs of the affected workers, and Reemployment prospects for workers
 - Available resources to meet the short and long-term assistance needs of the affected workers
 - Access to Public Assistance Information
 - Information about AJC Resources

Career Transition Resources

(Impacted Federal Workers: Employees & Contractors)

- **American Job Center Largo**, 1801 McCormick Drive, Suite 120, Largo, MD 20774
- Laid Off Federal Employees and Contractors who are Prince George's County Residents
- Operated by Employ Prince George's
- Funded through American Rescue Plan Act (ARPA) & Workforce Innovation and Opportunity Act Title I
- Impacted Federal Employee Resource Pages:
 - <https://www.employpg.org/federal-employee-resource/>
 - <https://pgcajc.com/federal-employee-resource/>
- Associated Program – **Professional Services Institute (PSI) Industry Bridge Program**
- Workforce Development Services:
 - Monthly Unemployment Insurance Claimant
 - Enrollment into PSI Intensive Services
- Transitioning Federal Resumes for the Private Sector Workshop
 - AJC National Harbor
 - AJC Largo
 - Virtual
- Events:
 - Quarterly Job & Resource Fairs
 - Headshot Marathons
 - Community Happy Hours & Mixers
 - Federal Professional Entrepreneurship Fair
 - Led by Prince George's County Economic Development Corporation (EDC)
 - Mental Health Workshops*





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Q & A

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