

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2016 Legislative Session

Reference No.: CR-012-2016

Draft No.: 1

Committee: PUBLIC SAFETY AND FISCAL MANAGEMENT

Date: 3/17/2016

Action: FAV

REPORT:

CR-12-2016 as proposed is a companion to CB-11-2016 and will amend the Salary Plan for the Police Civilian Employees. This resolution, if adopted, will put in place all matters relating to the Salary Plan negotiated between Prince George's County and the Police Civilian Employees. Items included in the Resolution concern the following: Uniform Wage Scale - Pay Plan Description; Placement and Movement on the Wage Scale; Cost of Living Adjustment ("COLA") and Anniversary Increase. As was pointed out in CB-11 the County must meet adjusted revenues of \$1,516.3 million in FY 2016 before any salary enhancements are granted.

During the Committee meeting Stephanye Maxwell, Director of Human Resources Management and Joseph Adler, Interim Labor Negotiator, provided an overview of the agreement.

The Office of Law reports CR-12-2016 to be in proper legal form with no impediments to its enactment.

The Office of Audits and Investigations reports that OMB staff indicate that the County has not met the threshold to award the COLAs included in the Agreement. The cost of the clothing allowance will be \$1,600 per year, the increase in training pay will be \$5000 per year and the increase in shift differential will be between \$23,500 and \$27,000 per year.

After discussion the Public Safety and Fiscal Management Committee voted the resolution out favorably 5 – 0.