

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 11/14/95

Reference No.: CR-69-1995

Proposer: County Executive

Draft No.: 1

Sponsors: MacKinnon, Wilson

Item Title: Compensation and Benefits - Police Officials to amend the Salary Plan of the County to reflect pay rates, define the workweek, and explain benefits of Police Officials

Drafter: Joseph Adler
Personnel

Resource Personnel: Joseph Adler
Personnel

LEGISLATIVE HISTORY:

Date Presented: __/__/__

Executive Action: __/__/__

Committee Referral:(1) 10/17/95 PSFM

Effective Date: __/__/__

Committee Action:(1) 11/8/95 FAV

Date Introduced: 10/17/95

Pub. Hearing Date: (1) __/__/__ __:__ __

Council Action: (1) __/__/__ _____

Council Votes: AMc:__, DB:__, SD:__, JE:__, IG:__, WM:__, RVR:__, AS:__, MW:__

Pass/Fail: _

Remarks: 11/14/95 - Withdrawn by County Executive

PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT Date: 11/8/95

Committee Vote: Favorable, 3-2 (In favor: Council Members Gourdine, Maloney and Russell;
Opposed: Estep and Del Giudice).

This resolution amends the Salary Plan in Salary Schedule "P-O" for Police Officials. Also, this resolution will implement similar economic modifications for Police Officials at the rank of Captain and Major contained in the Collective Bargaining Agreement for Police officers through the rank of Lieutenant.

HIGHLIGHT OF THE SALARY PLAN:

1. No COLA or Merit increases.
2. Reduced Holiday Pay by 2/3. (pp5, Section VII)
3. Annual Leave Carryover and Unused Annual and Sick Leave Payment amended to comply with CB-62-1995. (pp 7, Section C & D)
4. Discretionary Leave. (pp 8-G)
5. Contribution to Retirement Trust Fund. (pp 9, Section XI)
6. Clothing Allowance in the amount of \$925 for FY96.

The fiscal impact on the County will be positive in the amount of approximately \$37,700.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The County Council is considering legislation for enactment to implement the provisions of the recently negotiated collective bargaining agreement for officers through the rank of Lieutenant. This resolution will enact similar provisions for police officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: