

On page 1, line 20, delete "16-188,".

There will be a negative fiscal impact on the County as a result of adopting CB-98-1992. The negative amount is approximately \$206,815 related to the reduction in work hours by granting additional leave, and approximately \$211,031 related to the increase in the Supplemental Pension Plan contribution rate increase.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This legislation will amend Section 16-148 of the Personnel Law to provide for limited term, non-competitive promotions to the rank of police and fire major. Also, provide for the non-competitive appointment of individuals to positions created as a result of appropriation reductions and reorganization. Also, amend Section 16- 223 to conform with State law regarding employment upon return from active military service. Further, amend Section 16-228 to allow employees up to two personal days per year.

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