

# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 10/26/2010  
**Reference No.:** CR-083-2010  
**Draft No.:** 2  
**Proposer(s):** County Executive  
**Sponsor(s):** Dernoga  
**Item Title:** A Resolution to amend the Salary Plan for General Schedule Employees to be effective July 1, 2010

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**Drafter:** Terry Bowen, Office of Human Resources Management  
**Resource Personnel:** Donald E. Bridgeman, Office of Human Resources Management

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### LEGISLATIVE HISTORY:

<b>Date Presented:</b>		<b>Executive Action:</b>
<b>Committee Referral:</b>	9/21/2010 - PSFM	<b>Effective Date:</b>
<b>Committee Action:</b>	10/20/2010 - NR(A)	
<b>Date Introduced:</b>	9/21/2010	
<b>Public Hearing:</b>		
<b>Council Action (1)</b>	10/26/2010 - DENIED	
<b>Council Votes:</b>	MB:A, WC:N, SHD:A, TD:A, CE:A, AH:A, TK:A, EO:A, IT:A	
<b>Pass/Fail:</b>	P	
<b>Remarks:</b>		

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### AFFECTED CODE SECTIONS:

16-125

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### COMMITTEE REPORTS:

#### Public Safety and Fiscal Management

**Date 10/20/2010**

COMMITTEE VOTE: No Recommendation as amended 4-0 (In Favor: Council Members Exum, Campos, Dean, and Turner)

This Resolution will amend the County's Salary Plan for General Schedule (GS) Employees for FY 2011 and provide for a Cost-of Living Adjustment (COLA) of two percent (2%) for FY 2011, effective January 2, 2011.

This legislation was held in Committee on 10/12/10. The Chairperson requested that the Director of OMB submit a list of the number of vacancies in each county agency or department prior to the next committee meeting.

During the meeting on 10/20/10, the Budget Director was again asked to provide the list of county-wide vacancies. Some Highlights of the Salary Plan

Effective January 2, 2011, all employees covered by this Salary Schedule will receive a 2% COLA. The Annual Leave Year for 2010 ends January 1, 2011 and the Annual Leave Year for 2011 closes December 31, 2011.

The County Executive submitted the following amendment:

1. On page 22 under #4 Funding after “benefits” add “Effective with the first full pay period beginning July, the employee contribution rate for the Supplemental Pension Plan will be changed in accordance with the results of the actuarial study”.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its adoption.

The adoption of CR-83-2010 will have a negative fiscal impact on the County with the increase in expenditures by approximately \$1,174,000. The increased expenditures are the result of additional compensation and related fringe benefit costs associated with the COLA adjustment for the final six months in FY 2011.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

A Resolution amending the Salary Plan for General Schedule Employees, effective July 1, 2010. Modifications have been made to reflect a cost of living adjustment and other modified benefits to General Schedule Employees.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 3, 2010. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 2, 2010, the salary plan shall stand approved.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

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