

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 2/16/99

Reference No.: CB-8-1999

Proposer: Hendershot, Estepp, Shapiro, Maloney, Scott

Draft No.: 1

Sponsors: _____

Item Title: An Act to amend the Labor Code regarding mandatory subjects of collective bargaining and the employer's authority to change wages, hours, or working conditions during a period between the expiration of a labor agreement and the conclusion of bargaining or arbitration

Drafter: Ralph E. Grutzmacher
Legislative Officer

Resource Personnel: Carol B. White
Legislative Aide

LEGISLATIVE HISTORY:

| | | | |
|----------------------------|---------------|--------------------------|-------------|
| Date Presented: | 2/16/99 | Executive Action: | ___/___/___ |
| Committee Referral: | 2/16/99 PSFM | Effective Date: | ___/___/___ |
| Committee Action: | 10/21/99 HELD | | |
| Date Introduced: | ___/___/___ | | |
| Pub. Hearing Date: | ___/___/___ | | ___:___ |

Council Action: ___/___/___ _____
Council Votes: JE:___, DB:___, IG:___, TH:___, WM:___, RVR:___, PS:___, AS:___, MW:___
Pass/Fail: _

Remarks: _____

**BACKGROUND INFORMATION/FISCAL IMPACT
(Includes reason for proposal, as well as any unique statutory requirements)**

In 1995, the Council enacted CB-24-1995 to amend the provisions of the Labor Code regarding matters which must be uniform for all employees and providing that the employer may make certain changes in wages, hours or working conditions during periods between the expiration of a labor agreement and the conclusion of bargaining or arbitration. The proposed legislation will reverse the provisions of CB-24-1995 to allow collective bargaining on the topic of reductions in force and to prevent unilateral changes in wages, hours, or working conditions for persons covered by collective bargaining agreements.

CODE INDEX TOPICS: