

PRINCE GEORGE'S COUNTY COUNCIL

COMMITTEE REPORT

2024 Legislative Session

Reference No.: CR-88-2024
Draft No.: 1
Committee: COW
Date: October 8, 2024
Action: FAV

REPORT: Committee Vote: Favorable 10-0 (Council Members Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha, and Watson)

The Prince George's County Council convened as the Committee of the Whole to consider CR-88-2024, a resolution concerning compensation and benefits Council3, American Federation of State, County, and Municipal Employees (AFSCME), AFL-CIO, and its affiliated Locals 2462, 2735, 3389, and 1170. The new labor agreement (Agreement) covers Fiscal Years 2025 and 2026.

Council staff provided an overview of this resolution, which accompanies CB-101 and reflects wage and benefit modifications of the agreement, between the County and AFSCME in Salary Schedule A. As part of the agreement, provisions are made for cost-of-living adjustments, merit increases, differential pay, shift differential pay, uniform and maintenance allowance, and holiday leave modifications.

Because of the proposed modifications to the salary schedule, the enactment of CB-101-2024 and adoption of CR-088-2024, the accompanying salary plan, are estimated to have a total adverse fiscal impact on the County of approximately \$11.26 million for fiscal years 2025 and 2026.

Ms. Sakinda Skinner, representing the Office of the County Executive, requested a favorable vote.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

After discussion, the County Council, sitting as the Committee of the Whole voted favorably on CR-88-2024, 10-0.