

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CB-41-2017  
**Draft No.:** 1  
**Committee:** COMMITTEE OF THE WHOLE  
05/9/2017  
**Action:** FAV

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**REPORT:** Favorable 7-0 (In Favor: Council Members Davis, Franklin, Glaros, Patterson, Taveras, Toles and Turner. Absent: Harrison and Lehman)

CB-41-2017 will approve the negotiated agreement by and between Prince George's County and Council 67, AFSCME, AFL-CIO and its affiliated Local 241 (School Crossing Guards). This labor agreement covers FY'17 and FY'18. The agreement covers permanent, part-time School Crossing Guards in the Police Department.

Although the Agreement carries forward, many of the terms and conditions of the previously negotiated Agreement, the new Agreement contains a number of modifications. The most significant modifications are as follows:

**Holiday Administration:** This section was amended to add an additional paid holiday when schools are closed. The first full day of professional development was added as a paid holiday.

**Wages:** All Local 241 members will receive a Cost of Living Adjustment (COLA) totaling 4% plus a 3.5% merit step increase for the duration of this agreement; 3% COLA effective January 1, 2017 and a 1% COLA effective January 1, 2018.

Effective the first full pay period of July 1, 2017 (FY'18) all covered employees shall receive a 3.5 % increase on their anniversary date.

Joe Adler, Labor Negotiator, Office of Human Resources Management, was present for the Committee discussion.

The Office of Law finds CB-41-2017 to be in proper legal form with no legal impediments to its enactment.

The Office of Audits and Investigations reports that CB-41-2017 will have a negative impact of \$20,700.00 for FY'17 and a negative impact of \$73,100 for FY'18.

After discussion the Committee of the Whole voted CB-41-2017 out favorably 7-0.