

## **THE PRINCE GEORGE'S COUNTY GOVERNMENT** OFFICE OF THE COUNTY EXECUTIVE

March 20, 2025

The Honorable Jolene Ivey Chair Prince George's County Council Wayne K. Curry Administration Building 1301 McCormick Drive Largo, Maryland 20774

Dear Chair Ivey:

Enclosed for the County Council's consideration is a Resolution to amend the Salary Plan to provide for a certain pay benefit for eligible exempt service and at-will employees. If an exempt service and at-will employee is involuntarily separated from employment with no cause provided by the appointing authority or by a mandatory resignation associated with the change of executive or legislative administration, they may be eligible for a severance pay benefit. The rate of severance will be based on the length of service with the County, with a maximum severance of twelve weeks allowed. Elected officials would not be eligible for severance pay.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions, please contact my office or Valerie A. Farrar, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

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Tara H. Jackson Acting County Executive

Enclosures