
Reference No: CR-112-1991

A G E N D A I T E M S U M M A R Y

Draft No: 1

Prince George's

Meeting Date: 11/26/91

County Council

Requester: CO. EXEC.

Item Title: A Resolution to amend Salary Schedule X for AFMCME, AFL-CIO, Local 241 (School Crossing Guards) reflecting terms of Labor Agreement

Sponsors CA B C

Date Presented ___/___/___ **Executive Action** ___/___/___
Committee Referral (1) 10/22/91 FP&GO **Effective Date** ___/___/___
Committee Action (1) 10/30/91 FAV
Date Introduced 10/22/91
Pub. Hearing Date (1) ___/___/___ __:___ __

Council Action (1) 11/26/91 Adopted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,
M_: A_, P_: A_, WI: A_, ___: __, ___: __, ___: __
Pass/Fail P

Remarks (See CB-109-1991)

Drafter: Danny Chowbay **Resource** Michael J. Knapp
Office of Personnel **Personnel:** Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy and Government Operations Date: October 30, 1991
Committee Report

Committee Vote: Favorable, 3-0-2 (In favor: Council Members Del Giudice, MacKinnon and Mills; Abstain: Council Members Wineland and Fletcher)

This Resolution amends the salary plan for Salary Schedule "X" Employees to reflect the terms of the new labor agreement for School Crossing Guards in the Police Department. There are approximately 109 employees covered under this agreement.

Some of the principal provisions of the agreement:

1. 5% COLA in April, 1992.
2. No COLA in FY93.
3. Suspension of anniversary increases for FY92 and resumed in FY93.
4. Increase from three (3) to five (5) the number of inclement weather

- days (snow days) per school year.
5. One personal leave day per year.
 6. Employees contribute 25% of premium cost to the new Managed Care Health program effective July, 1991.

The fiscal impact to the County as a result of adopting this legislation for the new two-year plan will be negative in the amount of approximately \$99,876.

FY91-92	-----	\$24,086
FY92-93	-----	<u>\$75,790</u>
Total		\$99,876

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

This is a companion legislation based on renegotiation of the Collective Bargaining Agreement between Prince George's County and Council 67 of the American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Local 241. Charter Section 903 and Personnel Law Section 16-125(a) require Council action to amend Salary Plan.