Prince George's County Council Agenda Item Summary

Meeting Date: 2/26/2008 **Reference No.:** CR-011-2008

Draft No.: 1

Proposer(s): County Executive

Sponsor(s): Dean, Knotts, Exum, Turner, Bland, Olson

Item Title: A Resolution amending Salary Schedule A effective July 1, 2007 through June 30, 2009 for

Council 67, American Federation of State, County and Municipal Employees ("AFSCME"),

AFL-CIO, and its affiliated Locals 1170, 2462, 2735 and 3389

Drafter: Donald E. Bridgeman, Office of Human Resources Management **Resource Personnel:** Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented: Executive Action:

Committee Referral: 2/26/2008 - C.O.W. **Effective Date:** 3/18/2008

Committee Action: 2/26/2008 - FAV

Date Introduced: 2/26/2008

Public Hearing:

Council Action (1) 3/18/2008 - ADOPTED

Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:-, TK:A, EO:A, IT:A

Pass/Fail: P

Remarks: See also CB-6-2008; Retroactive to 7/1/2007

AFFECTED CODE SECTIONS:

COMMITTEE REPORTS:

COMMITTEE OF THE WHOLE

Date 2/26/2008

Committee Vote: Favorable, 7-0-1, (In favor: Councilmembers Dean, Bland, Campos, Exum, Knotts, Olson, and Turner. Abstained: Dernoga.)

The resolution will amend the Salary Plan in Salary Schedule A for clerical, paraprofessional and professional employees in Council 67, AFSCME, AFL-CIO, Locals 1170, 2462, 2735 and 3389, and reflect the modifications to the two-year Agreement. (July 1, 2007 – June 31, 2009.)

The highlights of the Salary Plan and the fiscal impact are included in CB-6-2008.

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BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

This resolution amends Salary Schedule A of Council 67, AFSCME and its affiliated Locals 1170, 2462, 2735 and 3389 to reflect the terms of the collective bargaining agreement between the County and Council 67 AFSCME, for Fiscal Years 2008 and 2009. It includes a cost of living and merit increase and modifications to provisions concerning personal leave, certification pay, civic duty leave, and health care contributions. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on February 15, 2008. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before April 15, 2008, the salary plan shall stand approved.

CODE INDEX TOPICS:		
INCLUSION FILES:		