

# PRINCE GEORGE'S COUNTY COUNCIL

## COMMITTEE REPORT

2024 Legislative Session

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**Reference No.:** CR-90-2024  
**Draft No.:** 1  
**Committee:** COW  
**Date:** October 8, 2024  
**Action:** FAV

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**REPORT:** Committee Vote: Favorable 10-0 (Council Members Ivey, Harrison, Dernoga, Blegay, Burroughs, Fisher, Hawkins, Olson, Oriadha, and Watson)

The Prince George's County Council convened as the Committee of the Whole to consider **CR-090-2024**, a Resolution concerning Compensation and Benefits for **General Schedule Employees**, salary schedule G.

This legislation would amend the county's salary Plan to reflect pay rates and other modified benefits for General Schedule Employees.

Employees covered by this Agreement will receive a three percent (3%) Cost of Living Adjustment effective the first full pay period in January 2023 and again in 2024 on their original hire/rehire or anniversary date for the period of July 1, 2024, to June 30, 2025 (Fiscal Year 2025).

This agreement shall take effect on the day it is adopted and, unless otherwise stated in a specific provision, shall be retroactive to July 1, 2024.

Adoption of CR-090-2024 is estimated to have a total adverse fiscal impact to the County for Fiscal Year 2025 of approximately \$3,385,28.

The Office of Management and Budget provided a breakdown for FY 25 only but should be able to include FY 26 costs if they are required upon completion of collective bargaining negotiations.

Ms. Sakinda Skinner, representing the Office of the County Executive, requested a favorable vote.

The Office of Law has reviewed this legislation and finds it to be in proper legislative form with no legal impediments to its enactment.

Ms. Gitana Stewart Ponder, representing the Office of Human Resources Management, requested an amendment to section 3 on page 6 to reflect a one-year agreement.

After discussion, The Prince George's County Council convened as the Committee of the Whole voted favorably on CR-90-2024, 9-0 as amended.