

**PRINCE GEORGE'S COUNTY COUNCIL  
AGENDA ITEM SUMMARY**

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**Meeting Date:** 4/4/2000**Reference No.:** CB-26-2000**Proposer:** Estepp**Draft No.:** 1**Sponsors:** \_\_\_\_\_

**Item Title:** An Act providing collective representation to employees not represented by a labor organization and providing an employee – management conference board to facilitate employee relations with non-union County employees

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**Drafter:** Ralph E. Grutzmacher  
Legislative Officer**Resource** John Timms  
**Personnel:** Legislative Aide

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**LEGISLATIVE HISTORY:****Date Presented:** 4/4/2000**Executive Action:** \_\_/\_\_/\_\_\_\_ \_\_**Committee Referral:** 4/4/2000 PSFM**Effective Date:** \_\_/\_\_/\_\_\_\_**Committee Action: 1** 6/26/2000 HELD**Committee Action:** \_\_/\_\_/\_\_\_\_ \_\_\_\_\_**Date Introduced:** \_\_/\_\_/\_\_\_\_**Public Hearing:** \_\_/\_\_/\_\_\_\_ :\_\_ \_\_**Council Action:** \_\_/\_\_/\_\_\_\_ \_\_\_\_\_**Council Votes:** DB:\_\_, JE:\_\_, IG:\_\_, TH:\_\_, WM:\_\_, RVR:\_\_, AS:\_\_, PS:\_\_, MW:\_\_**Pass/Fail:** \_\_**Remarks:** \_\_\_\_\_

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**BACKGROUND INFORMATION/FISCAL IMPACT****(Includes reason for proposal, as well as any unique statutory requirements)**

Currently non-union County employees have no voice in the formation of County personnel policies and administrative decisions that directly affect them. This situation requires the County Council to serve as the only venue for receiving input from the employees' points of view when such policies are imposed by the County Executive. The proposed legislation would establish an Employee Advisory Council to provide collective representation to employees not represented by a labor organization to provide an employee – management conference board to facilitate the development of County policies concerning non-union County employees and foster positive employee relations.

**CODE INDEX TOPICS:**