

Prince George's County Council

Agenda Item Summary

Meeting Date: 7/13/2010
Reference No.: CB-048-2010
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Dernoga, Harrison, Turner, Dean
Item Title: An Act approving the Collective Bargaining Agreement, covering Fiscal Year 2010, between the County and Council 67, American Federation of State, County and Municipal Employees, AFL-CIO Local 241 (School Crossing Guards)

Drafter: Terry Bowen & Leonard Vauss, Office of Human Resources Management
Resource Personnel: Donald E. Bridgeman, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:	6/1/2010	Executive Action:	7/27/2010 S
Committee Referral:	6/1/2010 - PSFM	Effective Date:	9/13/2010

Committee Action: 6/9/2010 - FAV

Date Introduced: 6/15/2010
Public Hearing: 7/13/2010 - 10:00 AM

Council Action (1) 7/13/2010 - ENACTED
Council Votes: MB:A, WC:A, SHD:A, TD:A, CE:A, AH:A, TK:A, EO:A, IT:A
Pass/Fail: P
Remarks: See also CR-46-2010; retroactive to July 1, 2009

AFFECTED CODE SECTIONS:

16-233

COMMITTEE REPORTS:

Public Safety and Fiscal Management

Date 6/9/2010

Committee Vote: Favorable 4-0 (Council Members Exum, Campos, Dean and Turner)

This bill reflects the terms and conditions of the Collective Bargaining Agreement between the County and Council 67, American Federation of State, County and Municipal Employees, (AFSCME), AFL-CIO, and its affiliated Local 241, covering approximately 138 permanent/ part-time School Crossing Guards employed in the Police Department for FY-2010.

Many of the terms and condition of the County's previous labor agreement with Local 241 and some new modifications are included in the one year agreement (FY2010).

Summary of the Modifications to the Wages and Benefits in the Agreement:

1. Cost of Living Adjustments (COLA)
Effective July 1, 2009, all employees covered by this Agreement shall forego COLA for FY 2010.

2. Merit Increases

Effective July 1, 2009, all employees covered by this Agreement shall forego a merit increase for FY-2010.

3. Health and Welfare

Changes to delete obsolete languages and dates.

4. Attachment A – Mix-Max System

Living wage provision is revised to allow for an Adjusted Living Wage rate based on an allowance of 25% for fringe benefits.

The Office of Law has reviewed this bill and finds it to be in proper legislative form with no legal impediments to its enactment.

The enactment of CB-48-2010 will not have a negative fiscal impact on the County according to OHRM, there are no monetary increases in the agreement.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

The County and Council 67, American Federation of State, County and Municipal Employees AFL-CIO and its affiliated Local 241 (School Crossing Guards) have completed labor negotiations on a one-year labor agreement covering Fiscal Year 2010. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(e) of the Personnel Law. A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS:

INCLUSION FILES:
