

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2023 Legislative Session

Reference No.:	CR-016-2023
Draft No.:	1
Committee:	Health, Human Services, and Public Safety
Date:	03/16/2023
Action:	FAV

REPORT: Favorable 4-0: Council Members, Oriadha, Blegay, Burroughs, Dernoga, Absent: Franklin

The Health Human Services and Public Safety Committee convened on March 16, 2023, to consider CR-016-2023 a resolution concerning compensation, AFL-CIO Local 1619 (Civilians) Fire Fighters as proposed by the Chair at the request of the County Executive. CR-016-2023 was introduced on March 14, 2023, and referred to the Health, Human Services, and Public Safety Committee (HHSPS).

CR-016-2023 is a companion to CB-034-2023 and will amend the Salary Plan to reflect the terms and conditions of the Collective Bargaining Agreement by and between Prince George's County and the International Association of Fire Fighters AFL-CIO Local 1619 (Civilians). The agreement is a two-year agreement and will be in effect for Fiscal Years 2023 and 2024. The terms and conditions are included in the settlement summary which is attached to the file in the Legislative Information System, the Agreements major changes include compensation increases in 2023 which consist of 5% Cost of Living adjustment. For FY 2024 employees will receive a 2.50% base hourly pay increase and a 3.5% merit increase in FY 2024.

The Office of Law finds CR-016-2023 to be in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-016-2023 will have an adverse impact on the County for FY 2023 through FY 2024 of approximately \$680,064. This includes \$325,466 for Cost-of-Living Adjustments, \$296,354 for Merit Payments, \$58,243 Pay Range Adjustment.

After discussion, the Health, Human Services, and Public Safety Committee voted CR-016-2023

out favorably, 4-0.