

**PRINCE GEORGE'S COUNTY COUNCIL**  
**COMMITTEE REPORT**  
**2017 Legislative Session**

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**Reference No.:** CR-32-2017

**Draft No.:** 1

**Committee:** PSFM

06/1/2017

**Action:** FAV

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**REPORT:** Favorable 4-0 (In Favor: Council Members Glaros, Lehman, Taveras, and Turner. Absent: Harrison)

CR-32-2017 will approve the negotiated agreement by and between Prince George's County and the International Association of Fire Fighters (IAFF), Local 1619, AFL-CIO (Fire Fighters, Paramedics and Fire Fighter/ Medics. This Agreement will cover Fiscal Years 2017 and 2018.

Although this agreement carries forth many of the terms and conditions of the previous agreement there are some modifications.

Highlights of those modifications include the following:

- Wages and other benefits
- Employees covered by this agreement who are eligible to receive a merit increase from July, 2016 through June 30, 2017 shall be paid their merit step for FY17 effective on the employees anniversary date during FY18 from July 1, 2017 to June 30, 2018.
- Employee shall also receive 2% COLA effective the first full pay period after July 1, 2017 and a 2% COLA after the first full pay period beginning January 1, 2018.
- All pay increases shall be paid in FY18
- There was a modification and increase in special duty pay
- Uniform allowance is now \$1,270.00
- Any active firefighter shall be entitled to a second set of Structural Firefighting Turnout gear.
- As in other agreements employees will pay an additional 3% toward Health insurance.

Joe Adler, Labor Negotiator, Office of Human Resources Management briefed the Committee on the proposed agreement. Andy Pantelis, President, Local 1619 IAFF, and Acting Chief Benjamin Barksdale also commented on the proposed agreement.

The Office of Law finds CR-32-2017 is in proper legislative form with no legal impediments to its adoption.

The Office of Audits and Investigations reports that CR-32-2017 will have a negative impact of \$4,236,000 for FY18. There is no fiscal impact for FY17.

After deliberations, the Public Safety and Fiscal Management Committee voted CR-32-2017 out favorably 4-0.