

COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND
2024 Legislative Session

Bill No. CB-088-2024

Chapter No. _____

Proposed and Presented by Council Members Dernoga, Oriadha, Olson, Hawkins,
Blegay, Watson, Fisher, and Harrison

Introduced by _____

Co-Sponsors _____

Date of Introduction _____

BILL

1 AN ACT concerning

2 Minimum Wage Indexing

3 For the purpose of indexing Prince George's County's minimum wage to the Consumer Price
4 Index.

5 BY repealing and reenacting with amendments:

6 SUBTITLE 13A. LABOR CODE.

7 Section 13A-117

8 The Prince George's County Code

9 (2023 Edition).

10 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,
11 Maryland, that Section 13A-117 of the Prince George's County Code be and the same is hereby
12 repealed and reenacted with the following amendments:

13 **SUBTITLE 13A. LABOR CODE.**

14 **DIVISION 2. MINIMUM WAGE.**

15 **Sec. 13A-117. Payment of minimum wage required.**

16 * * * * *

17 (g) Minimum Wage Index

18 (1) Subject to subsection (h) of this section and except as provided in paragraph (3) of
19 this subsection, for the 12-month period beginning July 1, 2025, and each subsequent 12-month
20 period, the minimum wage rate is the minimum wage rate in effect for the immediately
21 preceding 12-month period and the lesser of:

1 (A) The average percentage growth in the Consumer Price Index for the
2 immediately preceding 12-month period, as determined by the Director of Finance under
3 paragraph (2); or

4 (B) five percent (5%).

5 (2) Beginning March 1, 2025, and each March 1 thereafter, the Director of Finance
6 shall determine and announce the average percentage growth, if any, in the Consumer Price
7 Index based on the immediately preceding 12-month Period for which data is available on
8 March 1. The Director of Finance shall utilize the Consumer Price Index for All Urban
9 Consumers (CPI-U) published by the Federal Bureau of Labor Statistics.

10 (3) If the Director of Finance determines that there is a decline or no growth in the
11 Consumer Price Index, the minimum wage rate shall remain the same as the rate that was in
12 effect for the immediately preceding 12-month period.

13 (h) Temporary Suspension of Minimum Wage Indexing Due to Negative Employment
14 Growth.

15 (1) Subject to paragraph (4) of this subsection, on or before March 1, 2025, and
16 March 1 each year thereafter, the Director of Finance shall determine whether the seasonally
17 adjusted total employment from the Current Employment Statistics series as reported by the U.S.
18 Bureau of Labor Statistics for the most recent 6-month period is negative as compared with the
19 immediately preceding 6-month period and shall inform the County Council.

20 (2) Subject to paragraph (4) of this subsection, the County Council may temporarily
21 suspend an increase to the minimum wage rate specified under subsection (g) of this section if
22 the County Council determines under paragraph (1) of this subsection that the seasonally
23 adjusted total employment is negative.

24 (3) If the seasonally adjusted total employment is negative, the County Council may
25 consider the performance of County revenues in the previous 6 months, as reported by the
26 Director of Finance, in determining whether to temporarily suspend an increase to the minimum
27 wage rate specified under subsection (g) of this section.

28 (4) If the County Council temporarily suspends an increase to the minimum wage rate
29 specified under subsection (g) of this section:

30 (A) the minimum wage rate in effect for the period beginning the following July
31 1 shall remain the same as the rate that was in effect for the immediately preceding 12-month

1 period;

2 (B) the remaining minimum wage rates specified in subsection (g) of this section
3 shall take effect 1 year later than the date specified; and

4 (C) the County Council shall notify the Director of Finance that the minimum
5 wage rate increase for the period beginning the following July 1 is suspended for 1 year.

6 SECTION 2. BE IT FURTHER ENACTED that the provisions of this Act are hereby
7 declared to be severable; and, in the event that any section, subsection, paragraph, subparagraph,
8 sentence, clause, phrase, or word of this Act is declared invalid or unconstitutional by a court of
9 competent jurisdiction, such invalidity or unconstitutionality shall not affect the remaining
10 words, phrases, clauses, sentences, subparagraphs, paragraphs, subsections, or sections of this
11 Act, since the same would have been enacted without the incorporation in this Act of any such
12 invalid or unconstitutional word, phrase, clause, sentence, paragraph, subparagraph, subsection,
13 or section.

14 SECTION 3. BE IT FURTHER ENACTED that this Act shall take effect forty-five (45)
15 calendar days after it becomes law.

Adopted this ____ day of _____, 2024.

COUNTY COUNCIL OF PRINCE
GEORGE'S COUNTY, MARYLAND

BY: _____
Jolene Ivey
Chair

ATTEST:

Donna J. Brown
Clerk of the Council

APPROVED:

DATE: _____ BY: _____
Angela D. Alsobrooks
County Executive

KEY:

Underscoring indicates language added to existing law.

[Brackets] indicate language deleted from existing law.

Asterisks *** indicate intervening existing Code provisions that remain unchanged.

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