

PRINCE GEORGE'S COUNTY COUNCIL
COMMITTEE REPORT
2025 Legislative Session

Reference No.: CR-106-2025

Draft No: 1

Committee: Health, Human Services, and Public Safety

Date: October 16, 2025

Action: FAV

REPORT:

Committee Vote: Favorable 5-0 (In favor Council Members: Blegay, Fisher, Olson, Oriadha, and Watson)

The Health, Human Services, and Public Safety Committee met on October 16, 2025, to consider CR-106-2025.

Staff provided an overview of CR-106-2025, stating that it amends the Salary Schedule “P-O” for officials in the Police Department, effective July 1, 2024, through June 30, 2026. This legislation is necessary to implement certain modifications to the wages and benefits of Captains and Majors in the Police Department.

The Salary Plan amendment includes cost-of-living adjustments (COLAs) (2.75%) effective the first full pay period on April 6, 2025, and (2.5%) COLA effective April 5, 2026, regular merit increases for fiscal years 2025 and 2026, and an increase in shift differentials.

Mr. Malcolm Moody, Legislative and Budget Policy Analyst, provided an overview of the Policy and Fiscal Impact Statement for CR-106-2025. He stated that adoption of CR-106-2025 will not have an indirect fiscal impact on the County, since funds are appropriated in the current fiscal year budget.

Sonia Owens, Council Liaison, Office of the County Executive, expressed support for CR-106-2025 on behalf of the County Executive.

Dinora Hernandez, Associate County Attorney, Office of Law, has reviewed CR-106-2025 as introduced on September 30, 2025, and finds it to be in proper legislative form. The Office of Law sees no legal impediment to its adoption.

The Health, Human Services, and Public Safety Committee voted favorably 5-0 on CR-106-2025.