



# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 3/18/2025

**Effective Date:**

**Reference No.:** CB-021-2025

**Chapter Number:**

**Draft No.:** 1

**Public Hearing Date:**

**Proposer(s):** County Executive

**Sponsor(s):**

**Item Title:** AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE GEORGE'S COUNTY for the purpose of amending certain class titles and grades, adding new classes of work and abolishing certain classes of work.

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**Drafter:** Christina Noone, Administrative Assistant, OHRM

**Resource Personnel:** Gitana Y. Stewart Ponder, Deputy Director, OHRM  
Valerie A. Farrar, Acting Director, OHRM

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### LEGISLATIVE HISTORY:

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<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
03/18/2025	County Council	presented and referred	GOFP

**Action Text:**

This Council Bill was presented by the Chair by the request of the County Executive and referred to the Government Operations and Fiscal Policy Committee.

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### AFFECTED CODE SECTIONS:

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### BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends certain class titles and grades, adds new classes of work and abolishes obsolete classes of work.

In keeping with best practices and to ensure the County's workforce remains competitive and diverse, the Office of Human Resources Management's Classification and Compensation Division, in partnership with Evergreen Solutions, LLC, conducted a countywide classification study. The study identified positions to be reclassified to better align with present-day needs and industry standards and aid in the implementation of County objectives.

Furthermore, the Office of Human Resources Management, working with other County stakeholders, has identified the need for new positions to diversify the skills of existing teams. The addition of these new classes of work is expected to attract new talent and enhance customer service to County constituents. Additionally, obsolete positions have been identified for removal from the Classification Plan.

A fiscal impact will be provided by the Office of Management and Budget.

**Document(s):** B2025021, CB-021-2025 Transmittal