

**PRINCE GEORGE'S COUNTY COUNCIL
AGENDA ITEM SUMMARY**

Meeting Date: 4/7/98

Reference No.: CB-27-1998

Proposer: County Executive

Draft No.: 1

Sponsors: Russell, Wilson, Estepp, and Hendershot

Item Title: Prince George's County Police Civilian Employees
Association Collective Bargaining Agreement
July 1, 1997 through June 30, 1999

Drafter: Kenneth E. Nickels
Personnel & Labor Relations

Resource Personnel: Joseph Adler
Personnel & Labor Relations

LEGISLATIVE HISTORY:

Date Presented:	2/10/98	Executive Action: 4/9/98	S
Committee Referral: (1)	2/10/98 PSFM	Effective Date: 5/26/98	
Committee Action: (1)	3/5/98 FAV		
Date Introduced:	3/17/98		
Pub. Hearing Date: (1)	4/7/98 2:00 PM		

Council Action: (1) 4/7/98 ENACTED

Council Votes: RVR:-, DB:A, SD:A, JE:A, IG:A, WM:A, TH:A, AS:A, MW:A

Pass/Fail: P

Remarks: (See also CR-16-1998)

PUBLIC SAFETY AND FISCAL MANAGEMENT COMMITTEE REPORT Date: 3/5/98

Committee Vote: Favorable, 4-0, (In favor: Council Members Estepp, Bailey, Scott and Wilson).

This bill reflects the terms and conditions of the collective bargaining agreement between the County and the Police Civilian Employees Association (PCEA) covering approximately 244 dispatchers, technicians, public safety aides and clerical employees in the Police Department.

Many of the terms and conditions of the County's previous labor agreement with the PCEA are included in this two year agreement. A summary of the modifications to the wages and benefits in the agreement is as follows:

1. Employees will receive a one percent (1%) cost-of-living increase on January 1, 1999 and April 1, 1999. (pp 10)
2. Employees eligible to receive a merit increase in FY96 and FY97 will receive them in FY98 and FY99 respectively. (pp 10)
3. Any employee who has not advanced to the step on the uniform wage scale as of January 1, 1998 (minus a two year lag because of lack of credit toward merit increases during FY96 and FY97) will be placed at the appropriate step. (pp 10)
4. The clothing allowance for evidence technicians, public safety aides, as well as property clerks in the Department of Environmental Resources, will be increased by Twenty-Five Dollars (\$25) per year. (pp 22)

The fiscal impact on the County will be negative in the amount of \$680,375 (FY98 - \$242,775 and FY99 - \$437,600). The annualized cost for FY2000 is \$249,800.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

Prince George's County and the Prince George's County Police Civilian Employees Association have completed labor negotiations on a new two year labor agreement covering Fiscal Years 1998 and 1999. This Bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233 (f) of the Personnel Law.

A fiscal impact statement will be provided by the Office of Management and Budget.

CODE INDEX TOPICS: