

Prince George's County Council

Agenda Item Summary

Meeting Date: 11/10/2025 **Effective Date:** 11/10/2025

Reference No.: CR-107-2025 Chapter Number:

Draft No.: 1 Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Watson, Blegay, Harrison, Ivey, Dernoga and Fisher

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS

GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the

purpose of amending the Salary Plan of the County to reflect modified pay rates for

General Schedule Employees for Fiscal Year 2026.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Gitana Stewart-Ponder, Deputy Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:		
09/30/2025	County Council	introduced and referred	GOFP		
	Action Text:		W. D1	**	

This Resolution was introduced by Council Members Watson, Blegay, Harrison, Ivey, Dernoga and Fisher and referred to the Government Operations and Fiscal

Policy Committee.

10/23/2025 GOFP Favorably County Council

recommended

Action Text:

A motion was made by Chair Watson, seconded by Council Member Dernoga, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote:

Aye: 3 Watson, Dernoga and Oriadha

11/10/2025 County Council adopted

Action Text:

A motion was made by Council Member Watson, seconded by Council Member Fisher, that this Resolution be adopted. The motion carried by the following vote:

Aye: 11 Blegay, Dernoga, Fisher, Harrison, Hawkins, Olson, Watson, Ivey, Burroughs, Oriadha and Adams-Stafford

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends the Salary Plan for General Schedule employees, Salary Schedule G, and reflects a two percent (2%) Cost of Living Adjustment (COLA) and a merit increase for Fiscal Year 2026 to eligible employees or, at the discretion of the County Executive, employees in the Exempt Service may receive any combination of merit increase and/or bonus in an amount less than or not to exceed 3.5% of the employee's current salary.

A fiscal impact statement will be provided by the Office of Management and Budget.

Document(s): R2025107, CR-107-2025 Transmittal, CR-107-2025 Committee Report