

## Office of Management and Budget Comments for LP23-FOP89

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Fraternal Order of Police Prince George's County Lodge 89, Inc., it has been found that the realized fiscal impact of cost-of-living adjustment (COLA) to be paid out in Fiscal Year 2024 is approximately \$2,880,527. The realized fiscal impact for merit payments to be paid out in Fiscal Years 2023 and 2024 is approximately \$11,908,893. The fiscal impact of the pay scale adjustments add another \$15,695,281 to the realized costs of the agreement. Increases to clothing allowance will cost \$289,400. Increases in TEC pay for members of the E.S.T. unit, officers on motorcycle duty, canine handlers, members of the Tactical Squad, and officers assigned as aviation observers amount to \$6550. Lastly, the cost increase attributable to raising the shift differential for the night and evening shifts is \$159,823. In total, this agreement will cost approximately \$30,940,474 over two fiscal years.