



Angela D. Alsobrooks
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

October 10, 2023

The Honorable Thomas E. Dernoga
Chair
Prince George's County Council
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

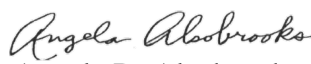
Dear Chair Dernoga:

Enclosed for the County Council's consideration is a resolution amending Salary Schedule "C-O" for Officials in the Department of Corrections, effective July 1, 2022 through June 30, 2024. This legislation is necessary to correct an error made to the maximum column totals on the Corrections Officials Salary Schedules that were adopted by the County Council as Council Resolution 25-2023. Specifically, the language for the Corrections Officials mirrored that in the PGCOA Sworn Correctional Officers' Collective Bargaining Agreement which had a caveat in the language stating that although the two percent (2%) Cost of Living Adjustment (COLA) was effective the first full pay period in January 2023, 2% was to be added to the *minimum* pay on the wage scale effective July 1, 2022.

Unfortunately, the 2% COLA was incorrectly applied to *both* the minimum and maximum wages effective July 1, 2022 and again in January 2023 which made the maximum column amounts incorrect for all of the Salary Schedules adopted by CR-25-2023. The error was not discovered until the legislation had already been through the Council's Committee process and was subsequently adopted. The mistake was discovered before any payments were made, however, so the Office of Human Resources Management was able to notify the Officials of the error and then adjust the figures to their compensation so it was accurate. This amended legislation provides the corrected wage scales for Salary Schedule "C-O" for Fiscal Years 2023 and 2024.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Shawn Y. Stokes, Director of Human Resources Management at (301) 883-6344.

Sincerely,


Angela D. Alsobrooks
County Executive

Enclosures