
A G E N D A I T E M S U M M A R Y

Reference No: CR-55-1992

Draft No: 2

P r i n c e G e o r g e ' s

Meeting Date: 7/7/92

C o u n t y C o u n c i l

Requester: CO. EXEC.

Item Title: To amend Salary Plan of the County to re-
flect new pay rates and other benefits for
General Schedule employees
(Salary Schedule G)

Sponsors P B

Date Presented ___/___/___ **Executive Action** ___/___/___ ___
Committee Referral (1) 5/19/92 FP&GO **Effective Date** ___/___/___
Committee Action (1) 6/17/92 FAV(A)
Date Introduced 5/19/92
Pub. Hearing Date (1) ___/___/___ ___:___

Council Action (1) 7/7/92 Adopted
Council Votes CA: A_, B_: A_, C_: A_, D_: A_, F_: A_, MC: A_,
M_: A_, P_: A_, WI: -, ___: ___, ___: ___, ___: __

Pass/Fail P

Remarks _____

Drafter: Danny Chowbay **Resource** Michael J. Knapp
Office of Personnel **Personnel:** Office of Personnel

LEGISLATIVE HISTORY

Fiscal Policy & Government Operations Committee Date: 6/17/92

Committee Vote: Favorable as amended, 4-0 (In favor: Council Members
MacKinnon, Bell, Del Giudice and Fletcher)

This resolution is to amend the Salary Plan to reflect new pay rates and
other benefits for non-union General Schedule (G) employees.

Highlights of the Salary Plan:

1. 6.5% COLA - 6/92-6/93.
2. Merit increases deferred until March 1993.

Proposed Amendments:

1. On page 2, line 8, delete "May 1" and insert "March 6", and delete "May 2" and insert "March 7".
2. On page 2, line 16, insert the following new language:

"BE IT FURTHER RESOLVED that the provisions of this Resolution shall supersede the provisions of CB-13-1992."
3. Schedule of Pay Grades - General Schedule.
 - A. On page 17, Section II, delete "May 1" and insert "March 6", and delete "May 2" and insert "March 7".
 - B. On page 22, Section VII(C), delete "ninety (90)" and insert "one hundred twenty (120)".
 - C. On page 23, Section X(E)1.a, delete "0.4%" and insert "0.6%".
 - D. On page 24, Section X(E)1.b, delete "10%" and insert "15%".

The amended Salary Plan will result in additional cost for FY92 of approximately \$9,520. For FY93, the additional cost under the proposed Salary Plan is approximately \$1,624,985, resulting in savings from the current Salary Plan of approximately \$728,396.

Therefore, the fiscal impact on the County as a result of adopting CR-55-1992 will be positive in the amount of approximately \$718,876.

BACKGROUND INFORMATION/FISCAL IMPACT

(Includes reason for proposal, as well as any unique statutory requirements)

The proposed resolution will implement, effective June 28, 1992, certain modifications to wages and other benefits for General Schedule employees as specified in the resolution.

The estimated fiscal impact will be provided by the Office of Management and Budget.

Charter Section 903 and Personnel Law Section 16-125(a) require Council action to amend Salary Plan.