



Prince George's County Council

Agenda Item Summary

Meeting Date: 10/23/2018

Effective Date: 10/23/2018

Reference No.: CR-062-2018

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Davis, Franklin, Glaros, Harrison, Lehman, Patterson, Taveras, Toles and Turner

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the purpose of amending the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule Employees.

Drafter: Debra Arrington, Office of Human Resources Management

Resource Personnel: Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/11/2018	County Council	introduced and referred	PSFM
	<p>Action Text: This Resolution was introduced by Council Members Toles, Harrison, Lehman, Davis, Glaros, Turner, Taveras, Franklin and Patterson and referred to the Public Safety and Fiscal Management Committee</p>		
09/20/2018	PSFM	Favorably recommended	County Council
	<p>Action Text: A motion was made by Council Member Turner, seconded by Council Member Lehman, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Davis, Turner, Lehman and Patterson Absent: 1 Taveras</p>		
10/23/2018	County Council	adopted	
	<p>Action Text: A motion was made by Council Member Davis, seconded by Council Member Patterson, that this Resolution be adopted. The motion carried by the following vote: Aye: 7 Davis, Harrison, Lehman, Patterson, Taveras, Toles and Turner Absent: 2 Glaros and Franklin</p>		

AFFECTED CODE SECTIONS:

BACKGROUND INFORMATION/FISCAL IMPACT:

This Resolution amends the Salary Plan for General Schedule employees with the following modifications: scheduled pay rates, cost of living adjustments for employees (with the exception of certain exempt employees), merit increases for certain employees, and amended language regarding salary adjustments. This legislation is needed to implement the modification to the wages and other benefits for General Schedule employees. A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 4, 2018. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 3, 2018, the salary plan shall stand approved.

NOTE: Retroactively effective to July 1, 2018.

Document(s): R2018062, CR-62-2018 AIS, CR-62-2018 Report