

# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 7/13/2010  
**Reference No.:** CB-018-2010  
**Draft No.:** 1  
**Proposer(s):** County Executive  
**Sponsor(s):** Dernoga, Harrison  
**Item Title:** An Act amending the Prince George's County Classification Plan to add the position of Crew Supervisor to the Prince George's County Correctional Officers' Association, Inc. (PGCOA) (Civilian Unit)

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**Drafter:** Terry Bowen & Leonard Vauss, Jr., Office of Human Resources Management  
**Resource Personnel:** Donald E. Bridgeman, Office of Human Resources Management

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### LEGISLATIVE HISTORY:

<b>Date Presented:</b>	4/13/2010	<b>Executive Action:</b>	7/27/2010 S
<b>Committee Referral:</b>	4/13/2010 - PSFM	<b>Effective Date:</b>	9/13/2010
<b>Committee Action:</b>	4/21/2010 - HELD 6/9/2010 - FAV		
<b>Date Introduced:</b>	6/15/2010		
<b>Public Hearing:</b>	7/13/2010 - 10:00 AM		
<b>Council Action (1)</b>	7/13/2010 - ENACTED		
<b>Council Votes:</b>	MB:A, WC:A, SHD:A, TD:A, CE:A, AH:A, TK:A, EO:A, IT:A		
<b>Pass/Fail:</b>	P		
<b>Remarks:</b>	Retroactive to July 1, 2007		

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### AFFECTED CODE SECTIONS:

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### COMMITTEE REPORTS:

#### Public Safety and Fiscal Management

**Date 6/9/2010**

COMMITTEE VOTE: 3-0-1 Favorable (In Favor Council Members Exum, Campos, Turner) –(Abstain - Dean)

This bill will amend the County's Classification Plan by adding the position of Crew Supervisor to the Prince George's County Correctional Officer Association, Inc. (PGCOA) (Civilian Unit). The new class of work of Crew Supervisor is being added in accordance with PERB No. 163900046702.

There are two current employees, presently in the General Schedule, who will be moved to the new classification in the Q-Schedule with the enactment of the legislation. The current salaries of the two employees are within the salary range under the new Q classification therefore no salary expenditures are associated with the charge.

The bill was held in Committee on 4/21/10 to request classification of the notice requirement to employees prior to joining the bargaining Unit. Councilmember Dean asked if it was the County's policy to move employees from a

non-bargaining unit to a bargaining unit without giving the employee/s direct notice (apart from posting the notice on a bulletin board for 10 days). Also, does the employee have a right to agree or disagree to move to the bargaining unit. OHRM stated that whether the employees chooses to join the bargaining unit or not is voluntary on their part.

The Office of Law has review has reviewed this bill and find it to be in proper legislative form with no legal impediments to its enactment.

The enactment of CB-18-2010 will not have a negative or adverse fiscal impact on the County.

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

(Includes reason for proposal, as well as any unique statutory requirements)

This Bill amends the Prince George's County Classification Plan to add the Crew Supervisor position for Prince George's Correctional Officers' Association, Inc. (PGCOA) (Civilian Unit) in accordance with PERB Case No. 16 390 00467 02. A fiscal impact will be provided by the Office of Management and Budget.

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**CODE INDEX TOPICS:**

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**INCLUSION FILES:**

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