

**PRINCE GEORGE'S COUNTY COUNCIL**  
**AGENDA ITEM SUMMARY**

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**Meeting Date:** 11/19/2001

**Reference No.:** CR-75-2001

**Proposer:** County Executive

**Draft No.:** 2

**Sponsors:** Russell, Estepp, Scott, Wilson, Gourdine, Shapiro, Bailey

**Item Title:** A Resolution to amend the Salary Plan for Sheriff  
Officials, Salary Schedule S-O to reflect certain wage  
and benefit modifications effective July 1, 2001  
through June 30, 2002

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**Drafter:** William Hager & Teresa Bowen  
Personnel & Labor Relations

**Resource** Joseph Adler  
**Personnel:** Personnel & Labor Relations

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**LEGISLATIVE HISTORY:**

**Date Presented:** \_\_/\_\_/\_\_

**Executive Action:** \_\_/\_\_/\_\_

**Committee Referral:** 11/6/2001 PSFM

**Effective Date:** \_\_/\_\_/\_\_

**Committee Action:** 11/13/2001 FAV(A)

**Date Introduced:** 11/6/2001

**Public Hearing:** \_\_/\_\_/\_\_ \_\_:\_\_ \_\_

**Council Action:** 11/19/2001 ADOPTED

**Council Votes:** RVR:A, DB:A, JE:A, IG:A, TH:A, AS:A, PS:A, MW:A

**Pass/Fail:** P

**Remarks:** \_\_\_\_\_

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12/17/2001: Due to computational errors discovered within the salary schedules, appropriate revisions have been made and the incorrect schedules have been replaced.

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**PUBLIC SAFETY & FISCAL MANAGEMENT COMMITTEE REPORT** Date: 11/13/01

Committee Vote: Favorable as amended, 3-0, (In favor: Councilmembers Scott, Estepp and Shapiro).

This resolution will amend the Salary Plan in Salary Schedule S-O for officials in the Office of the Sheriff in the ranks of Captain and Major covering FY 2002 only, and will implement similar economic benefits and modifications contained in the collective bargaining agreement for Corrections Officers through the rank of Lieutenant.

Highlights of the Modifications to the Salary Plan:

1. 3% cost of living adjustment effective July 1, 2001.
2. Merit increase in FY2002.
3. Effective July 1, 2001, Step P shall be applicable after 21 years of service and Step Q shall be applicable after 24 years of service.
4. The Clothing Allowance for FY2002 will be \$1,100.
5. Effective July 1, 2001, first shift differential is increased by .10¢ per hour to \$2.00 per hour and third shift differential will be increased to \$1.65 per hour.
6. Increase employee contribution to Comprehensive Pension Plan from 8.0% to 8.89%.

There will be a negative fiscal impact on the County in the amount of \$15,160. The annualized cost for FY03 is \$4,615. The total cost will be \$19,775

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

The County Council is considering legislation to implement the provisions of the recently negotiated collective bargaining agreement for Deputy Sheriffs through the rank of Lieutenant. This resolution will adopt similar provisions for the Sheriff Officials. The estimated fiscal impact will be provided by the Office of Management and Budget.

**CODE INDEX TOPICS:**