

## **SUMMARY OF MODIFICATIONS**

### **PRINCE GEORGE'S POLICE OFFICIALS (CAPTAINS AND MAJORS) SALARY SCHEDULE P-O**

#### **FISCAL YEARS 2021 & 2022**

The following is a summary of modifications to the wages and benefits for the Prince George's County Police Officials, Salary Schedule P-O, for Fiscal Years 2021 and 2022.

#### **1. MERIT STEP INCREASE & COST OF LIVING ADJUSTMENT**

A. Effective for the Pay Period Beginning October 10, 2021, all covered Police Officials will be placed on the modified uniform wage scale pursuant to their years of service as of the first day of that pay period. Thereafter, Police Officials with anniversary dates from October 11, 2021 through June 30, 2022, provided that he/she received at least a satisfactory performance evaluation for the preceding year, will receive a merit increase on their respective anniversary dates during Fiscal Year 2022.

B. Employees covered by this Agreement shall not receive a Cost of Living Adjustment in Fiscal Year 2021 or Fiscal Year 2022.

#### **12. MODIFICATION OF UNIFORM WAGE SCALE – FISCAL YEARS 2021 & 2022**

Effective October 10, 2021, steps A and B are eliminated and steps C & D are extended to represent an 18 month period. Step Y has been added at 1.75% from Step X and the 24<sup>th</sup> year step has been eliminated. For the rank of Captain, the hourly rates are the March 1, 2020 rates multiplied by 107%. For the rank of Major, the hourly rates are the October 10, 2021 Captain rates multiplied by 110%. For administrative purposes, the hourly rates are the controlling rates. Biweekly rates are the hourly rates multiplied by 80 and rounded to the nearest cent. Annual rates are the hourly rates multiplied by 2080 and rounded to the nearest dollar.

#### **32. RETROACTIVE COVID-19 HAZARD PAY**

Essential Public Facing employees that reported to work from September 27, 2020 through April 24, 2021, will be entitled to receive \$350 per pay period of COVID-19 Hazard Pay. For an employee to receive the \$350 COVID-19 Hazard Pay, an employee must have worked 75% of their scheduled hours to receive the full stipend amount. If an employee worked less than 75% of their scheduled hours, the COVID- 19 Hazard Pay shall be prorated accordingly. For purposes of clarity, an essential public facing employee is one who, during the performance of their assigned duties, must have substantial direct contact with the public and other employees thus increasing their risk of exposure to COVID-19. All Police Officials covered by this salary schedule are essential public facing personnel and do not telework.

#### **33. NOTIFICATION OF TRANSFERS**

When transfers are ordered, an employee is entitled, upon request, to remain in his/her current assignment for up to ten (10) calendar days after release of the transfer list. Prince George's County Police Command Officers' Association shall be informed in writing of all transfers within the Department as soon as practicable prior to the release of any transfer list.