



THE PRINCE GEORGE'S COUNTY GOVERNMENT

Office of Audits and Investigations

June 16, 2021

FISCAL AND POLICY NOTE

TO: Robert J. Williams, Jr.
Council Administrator

William M. Hunt
Deputy Council Administrator

THRU: Josh Hamlin 
Senior Legislative Budget and Policy Analyst

FROM: Isabel Williams 
Senior Legislative Budget and Policy Analyst

RE: Policy Analysis and Fiscal Impact Statement
CB-036-2021, Classification Plan for Prince George's County

CB-036-2021 (*Proposed and presented by:* The Chair of the Council at the request of the County Executive)

Assigned to the Committee of the Whole

AN ACT CONCERNING THE CLASSIFICATION PLAN FOR PRINCE GEORGE'S COUNTY for the purpose of amending a certain class of work to correct the grades and to add classes of work to certain salary schedules.

Fiscal Summary

Direct Impact:

Expenditures: Potentially reduced based on lower salary ranges for the same classes of work.

Revenues: None.

Indirect Impact:

None.

Legislative Summary:

CB-036-2021, presented by Chair Hawkins, at the request of the County Executive, was presented on June 8, 2021 and referred to the Committee of the Whole.

Current Law/Background:

Council Bill 36-2021 is submitted pursuant to Section 903 of the Prince George’s County Charter and Section 16-125(a) of Subtitle 16 of the Prince George’s County Code, which stipulates that the County’s Classification Plan¹ and/or any proposed amendments are to be transmitted in bill form. The Salary Plan and/or any proposed amendments are to be transmitted in resolution form.

Discussion/Policy Analysis:

The bill makes compensation changes Records Technician and Taker III, Z20 positions. It was recently discovered that there was an error made that established the class at grade 23 instead of grade 21. This legislation would correct the error to the impacted schedules, add the class of work to the “Q” salary schedule at grade 21 and add a Public Safety Emergency Call Taker III class of work to the “Z” salary schedule at grade 20. The legislation is severable, and the remaining legislation would remain if any portion was found to be unlawful. The position reclassifications are summarized below.

¹ The current Classification Plan can be accessed at:
<https://www.princegeorgescountymd.gov/DocumentCenter/View/17109/Classification-Plan-12-2017?bidId=>

Classification Corrections	
<i>Current</i>	<i>As Amended</i>
1718G Public Safety Audio and Video Records Technician, G23 \$54,898 - \$106,809	1718G Public Safety Audio and Video Records Technician, G21 \$49,794 - \$96,878
1718H Public Safety Audio and Video Records Technician, H23 \$51,421 - \$118,441	1718H Public Safety Audio and Video Records Technician, H21 \$49,463 - \$107,535
1718P Public Safety Audio and Video Records Technician, P23 \$59,452 - \$132,501	1718P Public Safety Audio and Video Records Technician, P21 \$53,925 - \$120,183
1718Z Public Safety Audio and Video Records Technician, Z23 \$64,308 - \$111,853	1718Z Public Safety Audio and Video Records Technician, Z21 \$58,329 - \$101,454
<i>New Classes of Work</i>	
1718Q Public Safety Audio and Video Records Technician, Q21 \$51,357 - \$108,076	
3308Z Public Safety Emergency Call Taker III, Z20 \$51,357 - \$114,460	

Fiscal Impact:

Direct Impact

Enactment of CB-36-2021 may result in a positive fiscal impact in the form of decreased expenditures to the extent that compensation of current employees decreases as a result of correction to the classification. The legislation could result in a negative fiscal impact for the Call Taker III position in the form of increased expenditures to the extent that the compensation of current employees increases as a result of the reclassification.

Indirect Impact

None.

Resource Personnel:

Christina Noone, Office of Human Resources Management

Effective Date of Proposed Legislation

Forty-five (45) calendar days after it becomes law.

If you require additional information, or have questions about this fiscal impact statement, please call me.