

## Office of Management and Budget Comments for LP23-FOP112

Upon analysis of the terms enumerated here within the collective bargaining agreement for the Fraternal Order of Police Prince George's County Lodge 112, Prince George's County Sheriffs Lodge Inc., it has been found that the realized fiscal impact of cost-of-living adjustments (COLAs), merit payment, and wage scale adjustments to be paid out in Fiscal Years 2023 and 2024 is approximately \$4,477,931. Increases to clothing allowance will cost \$721,200. Increases to pay for FTO Training Officers amounts to approximately \$2,836. Increases in TEC pay increases amount to \$65,500. Lastly, the cost increase attributable to raising the shift differential for the night and evening shifts is \$13,944. In total, this agreement will cost approximately \$5,281,411 over two fiscal years.