

GUN VIOLENCE STUDY WORKGROUP

*Final Report and
Recommendations
November 2025*

Sandra Eubanks, Director
Health, Human Services and
Public Safety Committee

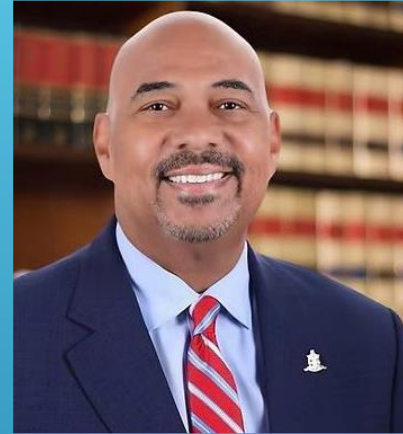


INTRODUCTION BY THE CO-CHAIRS



Krystal Oriadha, Vice-Chair
Prince George's County Council
Gun Violence Study Workgroup, Co-Chair

"As Co-Chair of the Gun Violence Study Workgroup, I am proud to have sponsored a resolution that makes these issues front facing. There is a problem, we know there is a problem, but how do we stop it. This workgroup was about exploring all the options with hopes of finding a solution to this horrific issues we face."



Perry Paylor, Former Deputy State's Attorney
Prince George's County State's Attorney's Office
Gun Violence Study Workgroup, Co-Chair

"As Co-Chair of the Gun Violence Study Workgroup, I am proud of the collaborative efforts and invaluable insights we've gathered throughout this process. The work presented in this report is the result of contributions from highly qualified and deeply invested professionals who share a commitment to addressing gun violence in our county. Our findings and recommendations serve as a call to action for policymakers, law enforcement, and the community. I would like to extend my sincere thanks to all who have contributed their time, expertise, and dedication to this important work."

- ▶ In response to escalating concerns over gun violence, particularly among youth, the Prince George's County Council established the Gun Violence Study Workgroup, through CR-075-2024, later amended by CR-011-2025.
- ▶ This initiative aims to conduct a comprehensive, year-long examination of the root causes, effects, and potential solutions to firearm-related violence in the county.
- ▶ The Workgroup met regularly throughout the year, convening monthly to discuss trends, share research, and hear from subject matter experts. Meetings were structured to encourage open dialogue, data-driven analysis, and solution-oriented discussions. Over the course of the study period, the Workgroup received presentations from a range of professionals, including:
 - ▶ The Prince George's County Police Department
 - ▶ The Prince George's County Health Department
 - ▶ The State's Attorney's Office
 - ▶ Department of Family Services
 - ▶ The Department of Juvenile Services
 - ▶ Prince George's County Public Schools
 - ▶ Mental Health Providers and Youth Development Specialists
 - ▶ Community-based violence prevention and intervention organizations

BACKGROUND INFORMATION & LEGISLATION

WORKGROUP MEMBERSHIP

Krystal Oriadha

- Council Member, District 7, Council Vice-Chair, Co-Chair

Perry Paylor

- Former Deputy State's Attorney Co-Chair

George Nichols

- Assistant Sheriff, Office of the Sheriff

Zachary Olare

- Former Deputy Chief, Prince George's County Police Department

Elana Belon-Butler

- Director, Department of Family Services

Lisa Garry

- Deputy Secretary for Community Services, Department of Juvenile Services

Dr. Matthew Levy

- Former Health Officer, Health Department

Terence Clark

- Director, Department of Corrections

Tyrone Collington, Sr.

- Chief, Police Chief's Association, Prince George's County

Juanita Agnew

- Jazz Agnew Foundation

Dr. Tyreese McAllister

- Ayanna J. McAllister Legacy Foundation

Carlesa Peterson

- Assistant Director, Department of Social Services

KEY FOCUS AREAS

- ▶ The four focus areas were developed based on discussion, feedback, and best practices to address key gaps in safety, prevention, and response to gun violence.
- ▶ These focus areas served as the foundation for the Workgroup's recommendations.
 - ▶ Programs and Initiatives
 - ▶ Victim Services Support & Recovery
 - ▶ Policy and Legislative Changes
 - ▶ Mental Health Diversion Impact

FINAL RECOMMENDATIONS

PROGRAMS, SERVICES, AND PREVENTION

- ▶ Implement School-Based Violence Prevention Programs
- ▶ Launch Community Mentorship Initiatives
- ▶ Increase Access to Mental Health Services
- ▶ Expand After-School Enrichment Programs
- ▶ Stronger Enforcement of Existing Gun Laws
- ▶ Initiate Gun Buyback Program
- ▶ Promote Youth-led Anti-violence Campaign
- ▶ Provide Conflict Mediation Training for Schools and Communities
- ▶ Create Youth Targeted Career Training Programs

FINAL RECOMMENDATIONS

VICTIM SERVICES SUPPORT & RECOVERY

- ▶ Establish a Statewide Victim Compensation Program to cover Mental Health Care, Relocation Expenses, and Lost Wages for Gun Violence Survivors and their Families
 - ▶ Create Trauma Recovery Centers In Communities with High Rates of Gun Violence
 - ▶ Expand Mental Health Support for Gun Violence Survivors and Strengthen Crisis Response Teams
 - ▶ Strengthen Crisis Response Teams for Gun Violence Victims
 - ▶ Increase Funding for Victim Legal Assistance
 - ▶ Develop a National Gun Victims Registry
 - ▶ Implement Safe Housing Initiatives for Survivors
 - ▶ Mandate Trauma-Informed Training for First Responders
 - ▶ Establish Peer Support Networks for Gun Violence Survivors
 - ▶ Strengthen School-Based Trauma Support
- Services
- ▶ Expand Workplace Protections for Gun Violence Survivors
 - ▶ Develop Targeted Support Programs for Child Survivors
 - ▶ Increase Public Awareness on Victim Services
 - ▶ Establish Gun Violence Survivor Reinvestment Grants
 - ▶ Implement Emergency Assistance for Funeral and Burial Costs
 - ▶ Support Restorative Justice Programs for Gun Violence Survivors
 - ▶ Expand Access to Emergency Child Care for Victims' Families
 - ▶ Develop a Federal Gun Violence Victim Fund
 - ▶ Create a Survivor Advocacy Fellowship Program

FINAL RECOMMENDATIONS

POLICY AND LEGISLATIVE CHANGES

- ▶ Establish a County Office on Gun Violence Prevention
- ▶ Implement a County Gun Violence Impact Assessment
- ▶ Expand Protective Order Laws
- ▶ Expand Community-Based Violence Interruption Programs
- ▶ Conduct a Program Assessment Audit

FINAL RECOMMENDATIONS

MENTAL HEALTH AND DIVERSION IMPACT

- ▶ Implementation and Enforcement of Extreme Risk Protection Orders
- ▶ Increase Access to Trauma-Informed Mental Health Services in School
- ▶ Expand Resources and Capacity for Gun Possession Diversion Court Programs
- ▶ Create a County Program Offering Free or Discounted Gun Safes and Locking Devices
- ▶ Develop a Public Mental Health Awareness Campaign focused on Gun Safety
- ▶ Invest in Research and Mental Health – Gun Violence Interventions

- ▶ The Gun Violence Study Workgroup has undertaken a comprehensive review of the factors contributing to gun violence in our communities and identified a series of strategic, data-informed recommendations.
- ▶ These recommendations reflect the urgent need for a coordinated, cross-sector response that not only addresses immediate threats but also invests in long-term prevention, community healing, and support for survivors.
- ▶ Continued collaboration among government agencies, community organizations, and residents will be essential to advancing these efforts. With sustained commitment and appropriate resources, the County can make meaningful progress in reducing gun violence and enhancing public safety for all.

CONCLUSION

ACKNOWLEDGEMENTS

- ▶ **Sandra Eubanks**, Committee Director, Health, Human Services & Public Safety Committee
- ▶ **Tiffany Hannon**, Chief of Staff, Office of Vice-Chair Krystal Oriadha, Prince George's County Council
- ▶ **Rhonda Riddick**, Administrative Aide, HHSPS Committee, Prince George's County Council
- ▶ **Melody Arrington**, Administrative Aide, Prince George's County Council
- ▶ **Nakia McBride**, Administrative Aide, Prince George's County Council
- ▶ **Rita D. Lassiter**, Communications Specialist, Prince George's County Council
- ▶ **Leroy Maddox**, Legislative Attorney, Prince George's County Council
- ▶ **Donna Brown**, Clerk of the Council, Prince George's County Council
- ▶ **Leonard Moses**, Deputy Clerk of the Council, Prince George's County Council
- ▶ **James Walker-Bey**, Associate Clerk of the Council, Prince George's County Council
- ▶ **David Noto**, Legislative Budget & Policy Analyst, Prince George's County Council
- ▶ **The public and additional staff who provided their support, suggestions, and service.**

QUESTIONS AND COMMENTS