



# Prince George's County Council

## Agenda Item Summary

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**Meeting Date:** 10/23/2018 **Effective Date:** 10/23/2018  
**Reference No.:** CR-067-2018 **Chapter Number:**  
**Draft No.:** 1 **Public Hearing Date:**  
**Proposer(s):** County Executive  
**Sponsor(s):** Toles, Harrison, Lehman, Davis, Turner, Taveras, Franklin and Patterson  
**Item Title:** A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, POLICE OFFICIALS - SALARY SCHEDULE P-O SCHEDULE OF PAY GRADES for the purpose of amending the Salary Plan of the County to reflect certain wage and benefit modifications of Police Officials.

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**Drafter:** Joseph Adler, Ph.D., Office of Human Resources Management  
**Resource Personnel:** Stephanye R. Maxwell, Esq., CPM, Office of Human Resources Management

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### LEGISLATIVE HISTORY:

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<b>Date:</b>	<b>Acting Body:</b>	<b>Action:</b>	<b>Sent To:</b>
09/25/2018	County Council	introduced and referred	PSFM
	<b>Action Text:</b> This Resolution was introduced by Council Members Davis, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner and referred to the Public Safety and Fiscal Management Committee		
10/11/2018	PSFM	Favorably recommended	County Council
	<b>Action Text:</b> A motion was made by Council Member Turner, seconded by Vice Chair Taveras, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Davis, Taveras, Turner and Lehman Absent: 1 Patterson		
10/23/2018	County Council	adopted	
	<b>Action Text:</b> A motion was made by Council Member Davis, seconded by Council Member Toles, that this Resolution be adopted. The motion carried by the following vote: Aye: 9 Glaros, Davis, Franklin, Harrison, Lehman, Patterson, Taveras, Toles and Turner		

**AFFECTED CODE SECTIONS:**

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**BACKGROUND INFORMATION/FISCAL IMPACT:**

This Resolution amends the Salary Plan for Captains and Majors in the Police Department, with the following modifications: merit increases; cost of living increases; wage scale adjustments; shift differentials; clothing allowance; leave provisions, pension plan modifications; and hold harmless provision.

A fiscal impact statement will be provided by the Office of Management and Budget.

The proposed salary plan amendments were submitted to the County Council by the County Executive on September 14, 2018. Pursuant to Section 903 of the Charter, if the Council fails to take final action on the proposed salary plan before November 13, 2018, the salary plan shall stand approved.

**NOTE: Retroactively effective to July 1, 2018.**

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**Document(s):** R2018067, CR-67-2018 AIS, CR-67-2018 Report