

**COUNTY COUNCIL OF PRINCE GEORGE'S COUNTY, MARYLAND**

**2018 Legislative Session**

Bill No. CB-36-2018

Chapter No. 10

Proposed and Presented by Council Member Glaros

Introduced by Council Members Glaros, Davis, Turner, Taveras,

Co-Sponsors Franklin, Patterson and Lehman

Date of Introduction July 2, 2018

**CHARTER AMENDMENT**

1 AN ACT concerning

2 Amendment of Sections 201, 604 and 901, Charter of Prince George's County

3 For the purpose of proposing an amendment to Sections 201, 604 and 901 of the Charter of  
4 Prince George's County to provide for an individual right to nondiscrimination, to provide for  
5 nondiscrimination in employment of a contractor doing business with the County, and to provide  
6 for nondiscrimination in the County personnel system all based on marital status, familial status,  
7 disability, age and sexual orientation.

8 BY proposing an amendment to:

9 Sections 201, 604 and 901,

10 Charter of Prince George's County, Maryland.

11 SECTION 1. BE IT ENACTED by the County Council of Prince George's County,  
12 Maryland, that the following amendment to Sections 201, 604, and 901, Charter of Prince  
13 George's County, Maryland, is hereby proposed:

14 **Section 201. Equal Protection and Nondiscrimination.**

15 No person shall be deprived of life, liberty, or property without due process of law, nor be  
16 denied the equal protection of the laws. No person shall be denied the enjoyment of his civil or  
17 political rights or be discriminated against in the exercise thereof because of religion, race, color,  
18 national origin, sex, age [(except as required by State or federal law)], sexual orientation, marital  
19 status, familial status, or [physical or mental handicap,] disability in such a way that such person  
20 is adversely affected in the areas of housing and residential real estate, employment, law  
21 enforcement, education, financial lending, public accommodations, or commercial real estate.

1 **Section 604. Nondiscrimination in Employment.**

2 No contractor who is the recipient of County funds shall discriminate in employment  
3 because of religion, race, color, sex, [or] national origin, age, sexual orientation, marital status,  
4 familial status or disability. The Council shall enact furthering legislation to implement the  
5 provisions of this section.

6 **Section 901. The Personnel System.**

7 Except for those in exempt positions, the Council shall provide by law for a personnel  
8 system governing the appointment and removal of employees, and other personnel procedures  
9 for employees in the County government. The personnel system shall insure that personnel  
10 actions are based upon merit and fitness, and that no employee or applicant for employment shall  
11 be discriminated against in any personnel action by reason of race, color, religion, age, disability,  
12 creed, sex, marital status, familial status, sexual orientation, political affiliation, or country of  
13 national origin.

14 SECTION 2. BE IT FURTHER ENACTED that a copy of this Act be transmitted to the  
15 County Executive for publication and that a copy also be transmitted to the Board of Supervisors  
16 of Elections for submission of the proposed amendment to the voters of this County at the 2018  
17 General Election pursuant to Section 1105 of the Charter.

18 SECTION 3. BE IT FURTHER ENACTED that the question of adoption of this proposed  
19 Charter Amendment shall be submitted to the voters of the County at the General Election  
20 occurring on November 6, 2018, and shall be placed on the ballot in the following form:

21  
22 PROPOSED CHARTER AMENDMENT

23 To provide an individual right to nondiscrimination, to provide for  
24 nondiscrimination in employment of a contractor doing business with the  
25 County, and to provide for nondiscrimination in the County personnel  
26 system all based on marital status, familial status, disability, age and  
27 sexual orientation.

Adopted this 24<sup>th</sup> day of July, 2018, by an affirmative vote of two-thirds of the members of the full County Council.

COUNTY COUNCIL OF PRINCE  
GEORGE'S COUNTY, MARYLAND

BY: \_\_\_\_\_  
Dannielle M. Glaros  
Chair

ATTEST:

\_\_\_\_\_  
Redis C. Floyd  
Clerk of the Council

KEY:  
Underscoring indicates language added to existing law.  
[Brackets] indicate language deleted from existing law.  
Asterisks \*\*\* indicate intervening existing Code provisions that remain unchanged.

**APPROVED BY A MAJORITY OF THE VOTERS AT THE REFERENDUM ON 11/6/2018.  
EFFECTIVE: 12/7/2018**