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**A G E N D A I T E M S U M M A R Y**

**Reference No:** CR-108-1991

**Draft No:** 1

**P r i n c e G e o r g e ' s**

**Meeting Date:** 11/26/91

**C o u n t y C o u n c i l**

**Requestor:** CO. EXEC.

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**Item Title:** Salary Schedule F for Food Services employees P. G. Correctional Officers' Association, Inc., reflecting terms of Labor Agreement

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**Sponsors** CA B C

**Date Presented** \_\_\_/\_\_\_/\_\_\_ **Executive Action** \_\_\_/\_\_\_/\_\_\_  
**Committee Referral** (1) 10/22/91 FP&GO **Effective Date** \_\_\_/\_\_\_/\_\_\_  
**Committee Action** (1) 10/30/91 FAV  
**Date Introduced** 10/22/91  
**Pub. Hearing Date** (1) \_\_\_/\_\_\_/\_\_\_ \_\_:\_\_\_ \_\_

**Council Action** (1) 11/26/91 Adopted  
**Council Votes** CA: A\_, B\_: A\_, C\_: A\_, D\_: A\_, F\_: A\_, MC: A\_,  
M\_: A\_, P\_: A\_, WI: A\_, \_\_\_: \_\_, \_\_\_: \_\_, \_\_\_: \_\_  
**Pass/Fail** P

**Remarks** (See CB-104 &CB-105-1991)

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**Drafter:** Danny Chowbay **Resource** Michael J. Knapp  
Office of Personnel **Personnel:** Office of Personnel

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**LEGISLATIVE HISTORY**

Fiscal Policy and Government Operations Date: October 30, 1991  
Committee Report

Committee Vote: Favorable, 6-0 (In favor: Council Members Wineland, Castaldi, Del Giudice, Fletcher, MacKinnon and Mills)

This Resolution amends the salary plan to reflect the terms of the collective bargaining agreement for certain food service employees. Many of the terms and conditions of this agreement are similar to the agreement between the County and the PGCOA covering the Correctional Officers (See CB-106-1991).

Some highlights of the new agreement are:

1. 3% COLA effective July 1, 1991.
2. Continued participation in the G Schedule Supplemental Retirement Plan.

3. Convert employees to new pay scale (Salary Schedule F).
4. Employees in the new Schedule F will continue to pay the same rates for County health coverage as paid by G schedule employees until June, 1992 when the rates increase to 15%.
5. Increase shift differential of \$1.50 per hour, effective July 1, 1991.
6. Increase clothing allowance in FY92 by \$175 to \$325.

The estimated additional negative fiscal impact on the County as a result of adopting and implementing the provisions of the referenced legislation will be approximately \$19,723 during the one and one-half year term of the agreement, as follows:

January 1, 1991 - June 30, 1991	\$3,433
July 1, 1991 - June 30, 1992	<u>\$16,290</u>
Total	\$19,723

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This legislation accompanies, and reflects the terms of the Collective Bargaining Agreement between Prince George's County and the Prince George's Correctional Officers' Association, Inc. for certain Food Services employees. Charter Section 903 and Personnel Law Section 16-125(a) require Council action to amend Salary Plan. The fiscal impact will be provided by the Office of Management and Budget.