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**A G E N D A I T E M S U M M A R Y**

**Reference No:** CB-72-1991

**Draft No:** 1

**P r i n c e G e o r g e ' s**

**Meeting Date:** 10/1/91

**C o u n t y C o u n c i l**

**Requester:** CO. EXEC.

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**Item Title:** AN ACT concerning Collective Bargaining  
Agreement - Local 1619, International  
Association of Fire Fighters (Uniformed  
Civilian Unit)

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**Sponsors** P B MC C CA

**Date Presented** 7/9/91 **Executive Action** 10/15/91 S  
**Committee Referral** (1) 7/9/91 FP&GO **Effective Date** 12/2/91  
**Committee Action** (1) 9/9/91 FAV  
**Date Introduced** 9/10/91  
**Pub. Hearing Date** (1) 10/1/91 1:30 PM

**Council Action** (1) 10/1/91 Enacted  
**Council Votes** CA: A\_, B\_: A\_, C\_: A\_, D\_: A\_, F\_: A\_, MC: A\_,  
M\_: -, P\_: A\_, WI: A\_, \_\_: \_\_, \_\_: \_\_, \_\_: \_\_  
**Pass/Fail** P

**Remarks** (See also CR-63-1991)

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**Drafter:** Kenneth E. Nickels, **Resource** Frank W. Stegman,  
Labor Relations **Personnel:** Labor Relations

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**LEGISLATIVE HISTORY**

Fiscal Policy and Government Operations  
Committee Report

Date: September 9, 1991

Committee Vote: Favorable, 4-0 (In favor: Council Members Wineland,  
Del Giudice, Fletcher and MacKinnon)

Council Member Wineland submitted a list of questions to the Director of Labor Relations requesting his office to provide him with a written response.

Frank Stegman, Office of Labor Relations stated that he had provided members of the committee with a summary of the collective bargaining agreements in May during a briefing. He stated that the new agreement does not change the retirement benefits. Also, there is no reopening in this agreement as there may be in other collective bargaining agreements. There are approximately 700 employees affected by this agreement (25 Uniform Civilians, 125 Paramedics and 550 Firefighters).

Summary of Settlement for Labor Agreement for CB-72, CR-63 and CR-64

1. Two year Agreement for FY 92 and FY 93.
2. 6.5% Cost of Living (COL) for July 1, 1991 deferred until April, 1992.
3. No COL in FY 93.
4. No furlough or layoff through FY 93.
5. 3.5% merit (anniversary) increases in FY 92 and FY 93.
6. Suspension of annual clothing allowance (\$800) for both years.
7. Employees to contribute 25% of the premium cost of the new Managed Care Health program effective July, 1991. Officers/Retirees contribution rate is 20% for FY 91 and 25% for FY 92.
8. Increase in employee's contribution to HMO's:

Uniform Civilian,  
Paramedic & Firefighters

Officers/Retirees

July, 1991 - 7.5%  
July, 1992 - 15%  
July, 1993 - 25%

July, 1991 - 20%  
July, 1992 - 25%

9. Annual leave carryover is increased from ninety (90) to one hundred fifteen (115) days.

This new agreement provides for reductions in many of the benefits contained in the current agreement. The cost to the County for FY 91-92 will be lower than under the current labor agreement. The total savings to the County for FY 91-92 is \$64,720. The full year impact of the 6.5% COL adjustment effective April, 1992 will be recognized in FY 92-93. The total cost of COL adjustments and related fringe benefits to the County for FY 92-93 will be \$61,045.

**BACKGROUND INFORMATION/FISCAL IMPACT**

**(Includes reason for proposal, as well as any unique statutory requirements)**

This bill is to adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(e) of the Personnel Law. The County and Local 1619, International Association of Fire Fighters, AFL-CIO reopened their existing three-year labor agreement through fiscal year 1992 for employees in the uniformed civilian bargaining unit in the Fire Department and negotiated a new collective bargaining agreement covering fiscal years 1992 and 1993. The detail of the cost savings resulting from this agreement will be provided by the Office of Management and Budget.