



Angela D. Alsobrooks
County Executive

PRINCE GEORGE'S COUNTY GOVERNMENT

OFFICE OF THE COUNTY EXECUTIVE

The Honorable Jolene Ivey
Chair
Prince George's County Council
Wayne K. Curry Administration Building
1301 McCormick Drive
Largo, Maryland 20774

Dear Chair Ivey:

Prince George's County, Maryland (the County) and Council 3, American Federation of State, County and Municipal Employees, AFL-CIO, and its affiliated Locals 2462, 2735, 3389 and 1170 (AFSCME) have completed labor negotiations for a new labor agreement (the Agreement) covering Fiscal Years 2025 and 2026. Transmitted herewith for the County Council's consideration are the Agreement and the Council Bill necessary to enact the Agreement into law. It should be noted that effective April 1, 2023, all local unions that were affiliated with Council 67 prior to that date were reassigned to Council 3. Council 67 and Council 3 represent that this affiliation process was done in accordance with the AFSCME International Constitution, the Council 67 Constitution, the Council 3 Constitution, and all applicable laws, rules, and regulations. As such, the responsibilities with local unions formerly affiliated with Council 67 have become the exclusive responsibility of Council 3.

Although the Agreement carries forward many of the terms and conditions of the County's previous labor agreement with AFSCME, the new Agreement contains several modifications. These modifications are listed for Council in the enclosed Settlement Summary.

Also attached is a copy of the Resolution and Salary Schedule that accompanies the Agreement to be synchronized with the Council's enactment of the enclosed Council Bill. The Salary Schedule reflects the modifications contained in the Agreement between the County and AFSCME and provides for: cost of living adjustments, merit increases, differential pay, shift differential pay, uniform and maintenance allowance and holiday leave modifications.

The Council's favorable consideration of this legislation is greatly appreciated. If you have any questions or concerns, please do not hesitate to contact my office or Jared M. McCarthy, Acting Director of Human Resources Management at (301) 883-6344.

Sincerely,

Angela D. Alsobrooks
County Executive

Enclosures