



PRINCE GEORGE'S COUNTY GOVERNMENT
OFFICE OF MANAGEMENT AND BUDGET



Aisha N. Braveboy
 County Executive

Angela Fair-Baker
 Director

MEMORANDUM

DATE: April 3, 2026

TO: Sylvia King
 Senior Legislative Budget Officer

THRU: Angela Fair-Baker, Director *ayb*
 Office of Management and Budget

FROM: Samuel Moki, Director
 Department of the Environment

RE: First Round FY 2027 Proposed Budget Responses
 Water Quality Enterprise Fund

To facilitate an efficient and effective budget review and reporting process, we are submitting a request for budgetary information. Please respond to the questions and complete the following tables with the appropriate information. In some cases we have populated the tables with available known data. In instances where the tables need to be re-sized or modified to accommodate additional information, please feel free to do so. Please provide your responses as a searchable PDF document.

COMPENSATION

Staffing

1. Please complete the following table on FY 2026 authorized and actual Water Quality Fund staffing levels:

FY 2026 Authorized and Actual Staffing Levels									
	Full-Time			Part-Time			Limited Term		
	Authorized	Filled Positions	Vacancies	Authorized	Filled Positions	Vacancies	Authorized	Filled Positions	Vacancies
Water Quality Fund									
Civilian	10	9	1	0	0	0	0	0	0
Sub-Total	10	9	1	0	0	0	0	0	0
Total	10	9	1	0	0	0	0	0	0

YTD as of: March 13, 2026

2. For each currently vacant position, please complete the following table by identifying the position title, position number, grade, salary information, date the vacancy or creation of position occurred, organizational assignment, the status of recruitment efforts, and funding source Water Quality Fund for FY 2026.

Vacancies, FY 2026 YTD										
#	Position Title	Position Number	Grade	Salary			Date Vacated or Created	Organizational Assignment	Status of Recruitment Efforts	Funding Source
				Budgeted	Expended (Est.)	Lapse (Est.)				
1	Engineer III	30051612	G29	\$ 133,300	\$ -	\$ 133,300	3/24/2024	Water Qaulity	On Hold	Stormwater
2										
3										
4										
5										

YTD as of: March 13, 2026

3. Please discuss the Department’s status and progress in filling hard-to-fill and vacant positions. Please provide a list for each of these positions, the number filled and vacant.

There is currently one vacant Engineer III position within the Water Quality Fund. This position is currently on hold.

4. How many of the Department’s Water Quality funded employees have been or are expected to be assigned to another County agency or to another organization in FY 2026? Please identify each position by completing and updating the table below by fund type.

N/A

5. Please identify Water Quality funded staff members who are currently assigned to the Department from other County agencies. Please identify each position by completing the table on the following page.

N/A

6. Does the Department anticipate accruing Water Quality Fund salary lapse in FY 2026? If so, how much and what is the intended usage of lapsed funds?

There is currently one vacant Engineer III position within the Water Quality Fund. This position has been on hold for FY 2026 for a salary lapse of approximately \$133,300.

7. Please complete the following table on FY 2027 authorized and projected staffing levels:

FY 2027 Authorized and Proposed Staffing Levels												
	Full-Time				Part-Time				Limited Term			
	Authorized	Filled Positions	Vacancies		Authorized	Filled Positions	Vacancies		Authorized	Filled Positions	Vacancies	
			Funded Vacancies	Unfunded Vacancies			Funded Vacancies	Unfunded Vacancies			Funded Vacancies	Unfunded Vacancies
Water Quality Fund												
Civilian	10	9	1	0	0	0	0	0	0	0	0	0
Sub-Total	10	9	1	0	0	0	0	0	0	0	0	0
Total	10	9	1	0	0	0	0	0	0	0	0	0

8. For each Water Quality Fund vacant position, please complete the table below by identifying the position title, position number, grade, salary information, date the vacancy or creation of position occurred, organizational assignment, the status of recruitment efforts, and proposed for FY 2027.

Vacancies, FY 2026 YTD										
#	Position Title	Position Number	Grade	Salary			Date Vacated or Created	Organizational Assignment	Status of Recruitment Efforts	Funding Source
				Budgeted	Expended (Est.)	Lapse (Est.)				
1	Engineer 3G	30051612	G29	\$ 133,300	\$ 133,300	\$ -	3/24/2024	Water Quality	On Hold	Stormwater
2										

YTD as of: March 13, 2026

9. Please discuss the Department’s FY 2026 Water Quality funded attrition rate and provide the following information:

- a) To date, how many people have resigned in FY 2026?
0
- b) To date, what is the attrition rate in FY 2026?
0%
- c) Identify the key factors that contribute to the current attrition levels.
N/A
- d) What positions and/or position classification and grades are the most affected by attrition?
N/A

e) What impact has attrition had or is having on the Water Quality funds' operations?
 N/A

10. What percentage of the Departments' Water Quality funded employees are eligible for retirement during FY 2026 – FY 2029?

Personnel Eligible to Retire, FY 2026 - FY 2029		
Timeframe	# of Personnel Eligible to Retire	# of Personnel Eligible to Retire (cumulative)
By June 30, 2026	0	0
By June 30, 2027	0	0
By June 30, 2028	0	0
By June 30, 2029	0	0
TOTAL FY 2026-FY 2029	0	0

11. What are the projected Water Quality funded hires for mission critical jobs in FY 2027 – FY 2029? Please discuss whether the Department encountered issues in hiring for mission critical jobs.

The Department plans to fill the current Engineer III vacancy in FY 2026. In the event a vacancy occurs during the FY 2027 – FY 2029 cycles, efforts will be made to fill these positions using resources to include but not limited to on-line advertisement of positions on professional/skilled trade organization websites and contact with local colleges/universities in the Washington Metropolitan region.

Overtime/Comp Time

12. Please complete the following table for Water Quality funded overtime expenditures:

Year	Approved Overtime Budget	Overtime Expenditures		Actual vs. Approved Variance (\$)	Actual vs. Approved Variance (%)
General Fund					
FY 2025		Actual:	\$0	\$0	0.00%
FY 2026		Actual YTD:	\$0	\$0	0.00%
		Projected:	\$0	\$0	0.00%
FY 2027		Budgeted:	\$0		
YTD as of: March 19, 2026					

13. Please indicate the reasons for Water Quality funded overtime/comp time incurred by Department personnel.

N/A

14. Please identify all sources of reimbursable Water Quality funded overtime expenditures and the cost of the performed overtime work for FY 2025 actual, FY 2026 (to date) and FY 2027 anticipated.

N/A

OPERATING EXPENSES

15. Please complete the following chart regarding the FY 2026 approved and estimated, and FY 2027 proposed Water Quality Fund operating budget. Please add operating categories, as needed, to ensure the total operating budget is presented.

Please refer to Attachment 1

16. FY 2026 and FY 2027 Contracts: Please provide the information requested in the table below for **all** of the Department's Water Quality-funded FY 2026 contracts currently executed and planned, and not yet executed, and **all** planned contracts for FY 2027.

Please refer to Attachment 2

17. Please explain all variances of greater than \$100K between budgeted and actual/estimated contract amounts in FY 2026.

In FY 2026, the following are contract variances greater than \$100,000:

- **Chesapeake Bay Trust Stormwater Stewardship Program - \$2,160,000 variance**
 - **The FY 2026 budget reflects a reduction in operating contract expenditures to accommodate an unanticipated increase in FY 2026 Debt Service requirements. Programmatic efforts, including support for the Rain Check Rebate Program, will continue; however, contract funding levels for other stewardship activities were adjusted to maintain overall fund appropriation.**
- **Clean Water Partnership Annual Agreement and Operational Costs- \$1,042,800 variance**
 - **Contract expenditures were reduced in FY 2026 to offset higher-than-anticipated Debt Service costs. The adjustment reflects a reallocation within the fund to address debt obligations while maintaining core program operations.**

18. Multi-year and Personal Services Contracts: Please provide the information requested in the table below for **all** of the Department's anticipated Water Quality funded FY 2027 multi-year contracts over \$500,000 and personal services contracts over \$100,000 required to be approved by the County Council, in accordance with Section 819 of the County Charter, and attached as an exhibit to the proposed Budget Bill.

All Fund 5200 (Water Quality Fund) multi-year contracts have been approved by County Council under prior-year legislation.

WORKLOAD AND PERFORMANCE TRENDS - WATER QUALITY FUND

19. Does the Department plan to make any organizational changes or modifications in FY 2027 affecting the Water Quality Funded areas not already provided in the 2025 Year-End Operating and Program review responses. If so, please identify the specific planned changes; the goals, objectives and rationale for the planned changes; an assessment of the impact that the planned changes are anticipated to have on the Department's operations; and the short-term and long-term fiscal implications for the Department and the County.

The Department has implemented a DoE-wide GIS lab to provide GIS support throughout the agency. Two (2) SMD GIS support staff have been reassigned to DoE GIS Lab.

Maryland Department of the Environment (MDE) issued the County's 5th generation National Pollutant Discharge Elimination System (NPDES) Maryland's Municipal Separate Storm Sewer System (MS4) permit on December 2, 2022. The new permit will run for a five (5) year cycle and end on December 2, 2027. The new permit imposes restoration requirements for an additional 2,137 acres of impervious surface. The new permit has established an annual restoration benchmark schedule for the County.

The County is in the process of negotiating Phase 4 of the Clean Water Partnership Agreement and the terms and conditions are being developed.

20. Please identify and discuss the most critical issues or decisions that the Department faces or will face over the next three years (FY 2026 - FY 2028) as it relates to Water Quality funded activities. The list of critical issues should include any item that will have a material impact on efficiency and the effectiveness of the Department's core programs, mission, and operations. Please indicate which specific Water Quality funded areas are affected.

MDE issued the County's 5th generation NPDES/MS4 permit on December 2, 2022. The new permit will run for a five (5) year cycle and end on December 2, 2027. The new permit imposes restoration requirements for an additional 2,137 acres of impervious surface. The new permit has established an annual restoration benchmark schedule for the County.

21. Please identify and quantify any known or anticipated operational or fiscal impacts that the proposed Maryland State Budget or other action taken or being considered by the Maryland General Assembly may have on the Water Quality programs and operations.

The potential operational and fiscal impacts of the proposed Maryland State Budget or actions by the Maryland General Assembly on water quality programs need careful monitoring. The suspension or reduction of federal grants, changes in state funding priorities, and the possible introduction of new regulatory requirements could all have significant effects on the ability to maintain and expand water quality programs. These impacts are still to be determined as information is received from federal and state partners.

22. Identify and quantify any known or anticipated operational or fiscal impacts that the proposed federal changes or other action taken or being considered by the federal government may have on the Water Quality fund programs and operations.

At this time, no known or anticipated operational or fiscal impacts have been identified regarding the proposed federal changes or actions being considered by the federal government on Water Quality fund programs and operations. However, a potential loss or reduction in federal grants could directly affect projects that are mandated or already committed, such as those focused on water quality monitoring, pollution control, and infrastructure improvements. These changes could lead to delays in project timelines, scaling back of program activities, and, in some cases, the inability to meet regulatory compliance standards. The full extent of the impact remains to be determined as more information becomes available regarding the suspension or reduction of federal grants, and the specifics of how these changes will affect existing and future funding commitments.

23. Please discuss whether any changes in taxes/fees occurred in FY 2026 or are anticipated in the next few years as it relates to the Water Quality Fund.

No changes took place in FY 2026. Discussions regarding revenue changes as a part of a long-range analysis of expenditures are underway to address mandated requirements and allocated funding.

24. Please provide the fund balances for the Water Quality Management fund for FY 2025 – Projected FY 2027.

FY 2025 Projected Unrestricted Net Position: (\$19,018,304)

FY 2026 Projected Unrestricted Net Position: (\$22,630,104)

FY 2027 Projected Unrestricted Net Position: (\$26,570,004)

25. Please provide an update on any progress made between the Department and Office of Management and Budget (OMB) in addressing the projected long-term imbalances between expenditures and revenues within the Water Quality Enterprise Fund.

The Department continues to collaborate with the Office of Management and Budget (OMB) to address projected long-term imbalances within the Water Quality Enterprise Fund and ensure structural alignment between expenditures and dedicated revenues.

Following the CAO/DCAO budget review meeting, the Department provided OMB with several Clean Water Act Fee increase scenarios reflecting potential revenue adjustments for consideration. Discussions remain ongoing as part of the FY 2027 budget development process to evaluate options that support the long-term fiscal sustainability of the Fund.

- a) Related to the above question, please provide the status of the Department requesting a comprehensive financial audit for the Clean Water Partnership, in accordance with MPA Section 17.7 and MMA Section 14.01.

The Department is currently in the award stage of the solicitation process to obtain a vendor to complete a comprehensive financial audit of the Clean Water Partnership. We are working closely with the Office of Procurement to get this awarded in the latter 3rd quarter or early 4th.

INFORMATION TECHNOLOGY

26. Please complete the chart below for Water Quality funded key IT initiatives, including the project name, summary for the purposes and benefits associated with each project, initiation year, estimated completion date, total project cost, amount of funding spent to date, and proposed FY 2027 funding amount.

N/A

EQUIPMENT

27. Please list the type and quantity of equipment and vehicles that were purchased or are planned to be purchased in FY 2026 and proposed to be purchased in FY 2027 using Water Quality funds in the table below.

N/A

Agency - Department of the Environment
Water Quality Fund
Attachment 1 - Question #15 Water Quality Fund (Fund 5200) Operating Expenses

WATER QUALITY FUND Operating Objects	FY 2025 Actual	FY 2026 Approved	FY 2026 Estimated	FY 2027 Proposed	\$ Change	% Change	Explain reason for budgetary change for each object
Mileage Reimbursement		\$ -	\$ -	\$ -	\$ -	0.0%	
General & Administrative Contracts	\$ 271,768	\$ 226,900	\$ 227,000	\$ 404,500	\$ 177,600	78.3%	Fiscal Agent fees. Recommendation based OoF Debt Service Schedule
Operating Contracts	\$ 10,140,536	\$ 13,668,000	\$ 10,465,200	\$ 10,202,400	\$ (3,465,600)	-25.4%	Decrease to cover cost of debt service
Grants/Contributions	\$ 266,045	\$ -	\$ -	\$ 267,000	\$ 267,000	#DIV/0!	Raincheck Rebate Program
Transfers Out	\$ -	\$ 3,623,200	\$ 3,623,200	\$ 3,623,100	\$ (100)	0.0%	Debt Service: Transfer from 5200 to 5100 covering the portion of the 2018 Stormwater Bond Sales that paid for Phase I of the Clean Water Partnership.
Principal		\$ 3,145,300	\$ 5,117,300	\$ 5,195,800	\$ 2,050,500	65.2%	Based on OoF Debt Service Schedule
Interest	\$ 1,439,036	\$ 1,376,200	\$ 2,891,300	\$ 2,897,200	\$ 1,521,000	110.5%	Based on OoF Debt Service Schedule
Miscellaneous	\$ 976	\$ -	\$ -	\$ -	\$ -	0.0%	
	\$ 12,118,361	\$ 22,039,600	\$ 22,324,000	\$ 22,590,000	\$ 550,400	2.5%	

Agency - Department of the Environment
 Water Quality Fund
 Attachment 2 - Question #16 Water Quality Fund (Fund 5200) Contracts

Contracts - FY 2025, FY 2026, and FY 2027		FY 2025			FY 2026 Approved Budget			FY 2027		
Vendor/Contractor Name	1 = MBE 2 = CBB 3 = CBSB 4 = CLB Unknown	Summary of Contract Services	FY 2025 Actual	FY 2026 Approved Budget	FY 2026 Actual/Estimated Contract Amount	Current Contract Term (month/year)	Number of Additional Option Years Available	Contract Status: Executed (E), Planned (P), Not Executed (PE)	FY 2027 Proposed Contract Amount	Funding Source: General Fund (GF), Grants (GR), Other Fund (OF)
0 To Be Determined or Various	Unknown	Finance fee for fiscal oversight of fund	\$ 271,768	\$ 226,900	\$ 227,000	07/2025 to 06/2026	0	E	\$ 404,500	OF
Chesapeake Bay Trust	Unknown	Administration of the County's Stewardship Grant program per CB-45-2013 and raincheck rebate program per CB-40-2012. Includes Program Administration costs, processing rebates, and grant awards.	\$ 240,000	\$ 240,000	\$ 240,000	07/2025 to 06/2026	0	E	\$ 240,000	OF
Chesapeake Bay Trust	Unknown	This line item for the Stewardship Grant Program supports restoration programs for the Phase II Municipal NPDES permit (27 municipalities) as authorized by CB-45-2013. The Chesapeake Bay Trust serves as a pass-through organization for these funds.	\$ 1,245,328	\$ 2,660,000	\$ 500,000	07/2025 to 06/2026	0	E	\$ 1,260,000	OF
Tetra Tech Inc	Unknown	Clean Water Act Fees Support	\$ 122,639	\$ 350,000	\$ 350,000	07/2025 to 06/2026	0	E	\$ 350,000	OF
Zions Bancorporation	Unknown	CLEAN WATER PARTNERSHIP MASTER MAINTENANCE AGREEMENT (MMA) OPERATIONS & MAINTENANCE (O&M) PROGRAM COSTS, CLEAN WATER PARTNERSHIP MASTER PROGRAM AGREEMENT (MPA) SOCIAL & ECONOMIC DEVELOPMENT (SED) PROGRAM COST	\$ 8,531,070	\$ 9,916,500	\$ 8,873,700	07/2025 to 06/2026	0	E	\$ 8,063,300	OF
Zions Bancorporation	Unknown	Zions Bancorporation Escrow Services	\$ 1,500	\$ 1,500	\$ 1,500	07/2025 to 06/2026	0	E	\$ 3,000	OF
Low Impact Development Center	CBSB	NPDES/MS4 Permit Support	\$ -	\$ 500,000	\$ 500,000	07/2014 to 09/2027	0	E	\$ 286,100	OF
Total			\$ 10,412,304	\$ 13,894,900	\$ 10,692,200				\$10,606,900	