

Prince George's County Council

Agenda Item Summary

Meeting Date: 5/17/2011
Reference No.: CB-010-2011
Draft No.: 1
Proposer(s): County Executive
Sponsor(s): Harrison, Toles
Item Title: An Act concerning Council 67, American Federation of State, County and Municipal Employees, AFL-CIO Local 241 (School Crossing Guards) Collective Bargaining Agreement July 1, 2010 through June 30, 2011

Drafter: Terry Bowen & Leonard Vauss, Jr., Office of Human Resources Management
Resource Personnel: Stephanye R. Maxwell, Office of Human Resources Management

LEGISLATIVE HISTORY:

Date Presented:	4/12/2011	Executive Action:
Committee Referral:	4/12/2011 - C.O.W.	Effective Date:
Committee Action:	4/19/2011 - NR	
Date Introduced:	4/19/2011	
Public Hearing:	5/11/2011 - 6:00 PM	
Council Action (1)	5/17/2011 - REJECTED	
Council Votes:	WC:A, MRF:A, AH:-, LJ:N, ML:A, EO:N, OP:A, IT:A, KT:N	
Pass/Fail:	P	
Remarks:	See also CR-32-2011	

AFFECTED CODE SECTIONS:

16-233

COMMITTEE REPORTS:

COMMITTEE OF THE WHOLE

Date 4/19/2011

Committee Vote: No Recommendation, 7-0-2, (In favor: Councilmembers Turner, Campos, Harrison, Franklin, Johnson, Lehman, and Olson– Abstained: Patterson and Toles)

This Bill reflects the terms and conditions of the Collective Bargaining Agreement between the County and the American Federation of State, County and Municipal Employees (AFSCME) AFL-CIO and its affiliated Local 241 (School Crossing Guards) covering 113 employees in the Police Department. This agreement is for Fiscal Year 2011 and includes many of the provisions which are consistent with the language in the previous labor agreement.

The County Executive stated that in light of the severe financial crisis that confronts this County, as well as the inequity that will result if the AFSCME employees receive a 2% pay increase while other County employees receive no similar pay increase, this Administration cannot support the approval of this legislation. Also, last year, the previous Administration submitted similar legislation which provided for a two percent (2%) cost of living increase for General Schedule (G) employees but it was not approved.

Mr. Glenard S. Middleton, Sr., Executive Director of AFSCME Council 67 expressed support for the legislation on behalf of all the AFSCME members.

Some Highlights of the Settlement Agreement

1. Cost of Living Adjustment (COLA) – effective January 2, 2011, all employees covered by this Agreement will receive a two percent (2%) COLA increase.
2. Merit Increases - Employees covered by this Agreement will not receive a merit increase in FY-2011.
3. School Closing or School Time Changes – Management will pay School Crossing Guards for their regular scheduled post when a school is closed for graduation.
4. School Lockdown – In the event a school is placed in lockdown status, School Crossing Guards will be immediately notified by their supervisor to vacate their post. If the employee has other assignments, the employee shall move to the next assignment during the lockdown.
5. Mourning Bands - Mourning bands will be worn in accordance with current protocols.

This fiscal impact on the County will be negative in the amount of \$18,000.

BACKGROUND INFORMATION/FISCAL IMPACT:

(Includes reason for proposal, as well as any unique statutory requirements)

The County and Council 67, American Federation of State, County and Municipal Employees AFL-CIO and its affiliated Local 241 (School Crossing Guards) have completed labor negotiations on a one-year labor agreement covering Fiscal Year 2011. This Bill will adopt and approve the referenced collective bargaining agreement in accordance with Section 16-233(e) of the Personnel Law. A fiscal impact statement will be provided by the Office of Management and Budget.

THIS BILL WAS NOT ENACTED.

CODE INDEX TOPICS:

INCLUSION FILES:
