



Prince George's County Council

Agenda Item Summary

Meeting Date: 9/27/2022

Effective Date: 9/27/2022

Reference No.: CR-102-2022

Chapter Number:

Draft No.: 1

Public Hearing Date:

Proposer(s): County Executive

Sponsor(s): Hawkins, Harrison, Ivey, Franklin, Glaros, Turner, Dernoga, Taveras and Medlock

Item Title: A RESOLUTION CONCERNING COMPENSATION AND BENEFITS, GENERAL SCHEDULE EMPLOYEES - SALARY SCHEDULE G for the purpose of amending the Salary Plan of the County to reflect pay rates and other modified benefits for General Schedule Employees.

Drafter: Christina Noone, Administrative Assistant, OHRM

Resource Personnel: Shawn Y. Stokes, Director, OHRM
Gitana Stewart-Ponder, Deputy Director, OHRM

LEGISLATIVE HISTORY:

Date:	Acting Body:	Action:	Sent To:
09/06/2022	County Council	introduced and referred	GOFPP
<p>Action Text: This Resolution was introduced Council Members Hawkins, Harrison, Ivey, Franklin, Glaros, Turner, Dernoga, Taveras and Medlock and referred to the Government Operations and Fiscal Policy Committee.</p>			
09/08/2022	GOFPP	Favorably recommended	County Council
<p>Action Text: A motion was made by Council Member Turner, seconded by Council Member Ivey, that this Resolution be Favorably recommended to the County Council. The motion carried by the following vote: Aye: 4 Burroughs, Franklin, Ivey and Turner Absent: 1 Streeter</p>			
09/27/2022	County Council	adopted	
<p>Action Text: A motion was made by Council Member Medlock, seconded by Council Member Taveras, that this Resolution be adopted. The motion carried by the following vote: Aye: 11 Ivey, Streeter, Taveras, Turner, Burroughs, Medlock, Hawkins, Dernoga, Franklin, Glaros and Harrison</p>			

AFFECTED CODE SECTIONS:16-125

BACKGROUND INFORMATION/FISCAL IMPACT:

This legislation amends the Salary Plan for General Schedule employees, Salary Schedule G, and reflects the State minimum wage rate of \$12.50, the scheduled minimum wage rate for January 1, 2023 of \$13.25 and the scheduled minimum wage rate for January 1, 2024 of \$14.00. It also provides a three percent (3%) Cost of Living Adjustment (COLA) in each fiscal year effective in January 2023 and January 2024 respectively, merit increases to eligible employees for both fiscal years, or a bonus payment may be made in lieu of a merit increase, and a 3.5% increase to the maximum wage scale in July of each fiscal year.

Document(s): R2022102, CR-102-2022 AIS, CR-102-2022 Report, CR-102-2022 PAFI, CR-102-2022 Transmittal, CR-102-2022 OMB Comments, CR-102-2022 OOL Comment